



Footwear Chronicle

A Quarterly Journal by Central Footwear Training Institute, Chennai



a member of
SATRA
TECHNOLOGY
CENTRE

₹ 125/-

Volume - XV (October - December 2024)

Issue 3

Tamil / English / Hindi



**“Don’t
wait for the
perfect moment;
take the moment
and make it
perfect”**

2024



2025

Get Started ►

www.cftichennai.in



Sewing machines you can rely on

 **DÜRKOPP
ADLER**



**YOUR PARTNER
FOR DÜRKOPP ADLER
SHOEMACHINES:**

SP INTERNATIONAL

Old No : 1/17B, New No : 10/43,
2nd Floor, Vengaivasal, Selaiyur,
Pillaiyur Kovil Street,
Chennai - 600 073.

Mobil No : +91 9444959053

Email : vs@spi-machines.com

Web : spi-machines.com

 **INTERNATIONAL**

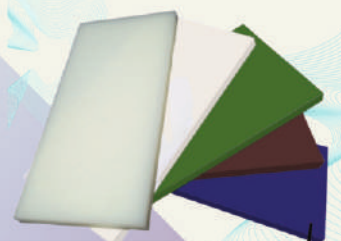
HARMAN
GROUP
(ESTD. 1959)



HARMAN



**SPLITTING
KNIVES**



**FIBER/NYLON
BOARDS**



**CUTTING
KNIVES**



www.harmanleather.com



8080402449



marketing@harmanleather.com

smac
move beyond

priya impex
consultants

One Step Solution for complete Sports Shoe Machines



Emma G2 - 1605

Multi-layer Oscillating
Knife Cutting
Machine

A new generation of smart cutting machine launched in 2019, separated structure, convenient installation for high-rise, narrow-passage workshop, less space, mature design, main stream machine for mass production

Exclusively Working For Global Brands



SKECHERS



asics



Clarks

ecco

Chennai : A-16, P A Towers,
#869 Poonamallee
High Road, Kilpauk, Chennai - 600 010.
Ph : +91 9840135903
info@priyaimpex.com
www.priyaimpex.com

Ranipet : Plot No 22,
SIPCOT Industrial Complex
SIPCOT, Narasingapuram,
Ranipet - 632 403.
Ph : +91 7845875410
www.smacmachines.com

Footwear Machines & Soles

**Providing
Complete Range
of Machinery for
Footwear and
Leather Goods
Manufacturing.**



We are a specialized company dedicated to supplying machinery and accessories for shoe, leather goods, sole, heel, and welt factories. Drawing upon our extensive experience gained in these industries, we are well-equipped to provide all the essentials for your production process.

For Sales & Service
Toll FREE 1800-425-1221



Machine Sales:

Offering a range of imported and indigenous machines used in the production of leather footwear, leather goods and sports shoes for cutting, sewing, stitching, shaping, and other manufacturing processes.



Accessories:

Providing accessories that are essential for the production process such as tools, molds, and other components necessary for the manufacture of shoes and leather goods.



Quality Assurance:

All our products are tested on our state-of-art facility in Italy and India, that guarantee maximum reliability, durability, and work quality.

Exclusive Partners

ggbos



brother At your side.



Red21

INESCOP

Cad3d+
PROsolutions

The most efficient software for footwear



PRE Machines (India) Pvt Ltd.,
Manufacturers of all types of shoe making machinery

Manufacturers of indigenous machinery



CMI Machines Pvt. Ltd.,
Old No: 30A, New No: 33A, 2nd Street,
Sidco Industrial Estate, Ambattur,
Chennai: 600 098



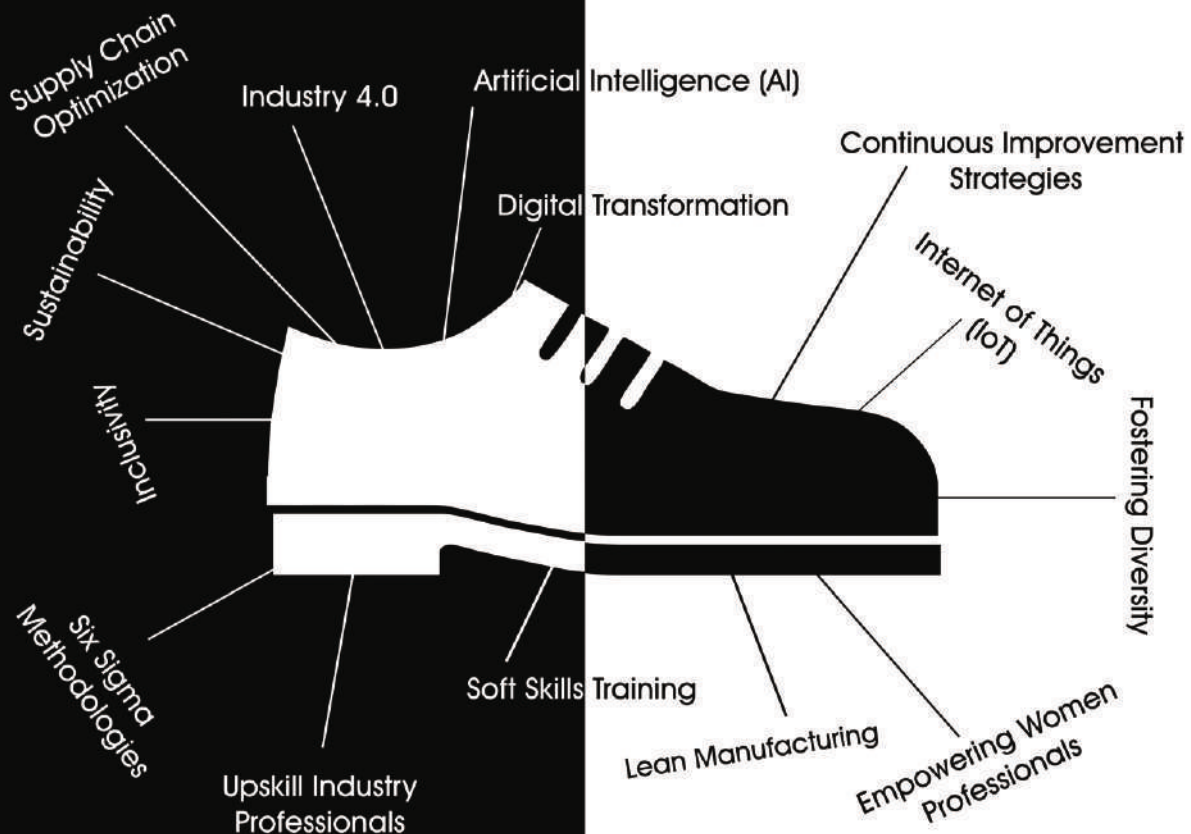
+91 98400 24020
+91 98407 76652



sales@prgroups.com
marketing@prgroups.com
customercare@prgroups.com

Taavie

"Educate - Engage - Empower"



EXCELLENCE IN THE WORLD OF FOOTWEAR

Taavie Global LLP
C 401, Prafulla Towers
Barve Road, Kalyan (West)
Mumbai 421301 INDIA

Ph. No. +91 99402 99530
Email: Gopi.Kumar@taavie.com

CLINICALLY TESTED DIABETIC FOOTWEAR FOR EVERYDAY COMFORT



CLINICALLY TESTED

PATENTED
PATENT NO: 302551



Important Guidelines to Avoid for Diabetes Patients



Avoid Wearing
High Heels



Avoid Footwear
Without Heel Counter



Avoid Footwear
with Toe Grip



Avoid Narrow
Fit Shoes



Scan to Shop Now



+91 97890 24342



enquiry@stepwisehealth.in



www.stepwisehealth.in



CENTRAL FOOTWEAR TRAINING INSTITUTE

MSME - Technology Development Centre, Chennai
Ministry of Micro, Small and Medium Enterprises, Government of India
65/1, GST Road, Guindy, Chennai - 600 032. Tamil Nadu, India. Phone : 044 - 22501529,

Website : www.cftichennai.in

Also Follow us on : [f](https://www.facebook.com/cfti) - cfti, [X](https://www.instagram.com/cftichennai) - CFTI_Chennai



SUCCESS IS

NOT AN ACTIVITY

BUT A PROCESS



cftichennai.in

[X](https://www.instagram.com/cftichennai) cfti_chennai

[f](https://www.facebook.com/cfti) cfti

[Instagram](https://www.instagram.com/cftichennai) cftichennai

www.cftichennai.in



Index



01	Director's Desk	10
02	Significant Achievements	11
03	About the Institute	13
04	Important Events	15
05	Specialized Training Programmes	24
06	Skill Training Programmes	29
07	Technical Articles	37
08	Seminar Series	50
09	Beneficiaries of CFTI	55
10	Tariff for Common Facility Services	60
11	CAD CAM Services	63



From the Director's Desk



Hello Readers,

Wish all Readers a very Happy & a Prosperous New Year

I wish to share that during the third quarter (October - December) of 2024-25, 5265 candidates have been trained in various long term, medium term, short term, skill development, sponsored and Specialization training programmes.

Common facility services are provided at nominal charges to footwear MSMEs. 628 numbers of job work and consultancy services have been done during this quarter. Interested footwear MSMEs are requested to make use of these facilities, further details are at page no. 60-64.

As part of the "Seminar Series", Chapter 23 was presented on 01.10.2024 by Mr. R. Prakash, Manager – Technical Advisory Services (TAS) & Marketing, AMANN Group on the topic "AMANN SEWING THREADS" to the students of CFTI, Chennai.

As part of the "Seminar Series", Chapter 24 was presented on 08.11.2024 by Mrs. Rammiya, Assistant Director from MSME Testing Centre, Chennai on the topic "Standardization of Footwear" to the students of CFTI, Chennai.

As part of the "Seminar Series", Chapter 25 was presented on 04.12.2024 by Mr. Suril Paneerselvam, Program Manager from M/s. Solidaridad Enterprises, Chennai on the topic "Leather as a material for Footwear" to the students of CFTI, Chennai.

This issue of the chronicle consists of technical articles on

1. Vegan Leather: Grapes Skin – Vegan Wine Fabric (in Tamil) by Mr. S. Welington Raja, Technical Faculty
2. A Hub of Excellence: CFTI Chennai's Common Facility Services, by Mrs. N.S. Shai Lakshmi, Technical Faculty
3. Conflict Management by Chandralekha Ganesh, Management Faculty
4. Man sports shoes by Mr. Mohamed Zubair, Designing faculty.
5. What is Vegan Leather? by Tan Jesmina Begum, Student, 27th ACFMT
6. Recycled Materials in Footwear Manufacturing by, Mushifiq Morshed Khan, Student, 27th ACFMT
7. History of Shoes (in Hindi), by Mr. Anant P Sawant, Student, 25th PDFMT
8. Footwear industry culture improvement by Mr. Sandeep Goswami and Mr. Abhijit Pandey, Taavie.

With all support from Footwear Industry fraternity, the Institute keeps progressing.

Your valuable suggestions are always welcome for the qualitative improvement of the Footwear Chronicle.



K.MURALI
Director



CFTI, CHENNAI SIGNIFICANT ACHIEVEMENTS OCTOBER - DECEMBER 2024



Technology:

DURING THE REPORTING MONTH 628 MSMES INCLUDING

- AB Leatherware Manufacturing Company
- Amos Belts
- Ayaz Leather Products
- Bhartiya International Ltd (Bangalore)
- Canadian Crystalline Water India Ltd
- Disobedience Opc Pvt Ltd
- Fine Blanking Pvt Ltd
- Fludics Engineers Pvt Ltd
- Gemini Enterprises
- Good Leather Shoes (P) Ltd
- H3 The Glover, Health Needs
- India Shoes Exports Private Ltd- Vaniyambadi
- Inkorfashions, Lloyd Shoes Pvt Ltd
- Lms Gani Mohamed and Co
- Mohib Shoes Enterprises
- Pakkar Leather Exports Private Ltd
- Premium Leather Exports
- Ramjee Leathers & Suppliers
- Rr Leathers
- Shafeeullah & Co
- Shams Shoes Private Limited - Vaniyambadi
- Shaniyo Exports
- Sri Thiruvadi Trade Craftz Pvt Ltd
- Udaya Technologies Pvt Ltd
- Vasanth
- Vini Enterprises
- Bhavathi Infrastructure Private Limited
- Hanna Transporting Private Limited
- Home Trail Logistics Private Limited
- I J M Agri Trading Private Limited
- Jvt Builders & Developers Private Limited
- One universe Hospitality India Private Limited
- Pranavi Chits and Finance Private Limited
- TSR Corporate Team Construction Private Limited
- PUAB Leatherware Manufacturing Company
- Bhartiya International Ltd(Bangalore)
- Kostal India Pvt Ltd
- PA Footwear Exports (P) Ltd
- Pronil Building Products
- SM Enterprises
- Sri Sakthi Leather Enterprises
- SRL International
- Aji Edu-Infra Services
- Ancient New Tech Farms
- Diomedidae Tech Ideas
- Ecoczar Electronics
- Ia Visa Consulting Services
- Jyothik Agro Foods And Infra Projects
- Karvin Publications
- Mauli Hospitality Management Services
- MNS Enclave
- Nanswers And Solutions
- Prakasam Super Specialty Hospitals
- Rasya Food And Beverages
- Synacry Advisors
- TWCC Consultants and Universal Masterbatch, utilized our services in Die-less Cutting, Clicking, Closing, Lasting, Safety Shoes, Board Surfacing, Sidewall Stitching, Stroble Stitching, Laser, CAD, Foot bed, Training and PU Soles manufacturing AVT Leather & Allied Products Pvt Ltd,
- Dynascan Inspection System
- M.N.S Printers Pvt Ltd
- Pandura Fashion
- Prithivi Digitech Pvt Ltd
- Ad4Buz Media Solutions Private Limited
- Appasamy Constructions, Chennai,
- Avinasilingam Institute For Home Science And Higher Education For Women, Bel Star Investment Finance P Ltd, Chennai and Bontaz Automotive India Pvt Ltd, Broekman Logistics India Private Limited
- Erba Tech Machinery Pvt.Ltd, Covai, utilized our services in Die-less Cutting, Clicking, Closing, Lasting, Safety Shoes, Board Surfacing, Sidewall Stitching, Stroble Stitching, Laser, CAD, Foot bed, Training and PU Soles manufacturing.



SKILL DEVELOPMENT:

CFTI, Chennai has conducted 12 Skill Training Programmes in NSQF approved job role Stitcher Goods & Garments under PMKVY 4.0 sponsored with 444 participants.

CFTI, Chennai has conducted 21 Skill Training Programmes for SC/ST Candidates in NSQF approved job roles Stitcher Goods & Garments and Stitching Operator Footwear for 679 participants.

CFTI, Chennai has conducted 02 Skill Training Programme in NSQF approved job role Stitching Operator Footwear under ATI sponsored with 50 participants at our Vaniyambadi Extension Centre.

CFTI, Chennai has conducted 21 PM Vishwakarma Programmes for the job roles Stitcher Goods & Garments,



Tailoring, Mason & Carpenter. Over all the programme is aim to equip participants with the above skills. In total 792 candidates were trained under this scheme during October to December 2024.

CFTI, Chennai has conducted 05 EAP Programs & 01 MDP program under ESDP sponsorship with 275 participants.

CFTI, Chennai has conducted 02 Skill Training Programs in Footwear Manufacturing for Artisans under KVIC sponsored for 20 participants.

The Institute has conducted the following 120 online/offline specialization training programmes namely Business Analytics, Advance Excel, AI With MI And Chat Gpt,

Aws Data Engineer, Bakery Products Making, Blockchain, Cargo Clearance, Certified Ethical Hacking, Cyber DPDP, Data Science, Digital Marketing, EXDC,

Export Business Procedures And Documentation, Export Pricing and Payments Systems, Fire Safety, Food Masala Powders Making, Full Stack Java,

Futures & Options Trading, Gold Appraisal, Gold Appraisal Techniques, GST Practitioner, Hair Dressing Training, How To Find Export Opportunities, HR Metrics And Audit, HR Payroll And Statutory, HR Specialist, Income Tax, Internship, ISO Ohsm, ISO QMS, Lean Champion, Lean Six Sigma Black Belt, Lean Six Sigma Green Belt, Lean Six Sigma Yellow Belt, Learning And Development, Millet Instant Food Dry Flours Making, PLC Programming, PMP, POSH, Power BI and Tableau,

Professional Makeup Course, Project Management Programme, Real Estate Consultant, Solar Power Installation, SYOB, Tally With GST, Tally with TDS Compliances and Video Editing & YouTube, for 5352 participants.

Skilling / Awareness Programme:

Visits of Dignitaries:

- Shri. L. Raja Sekhar, General Manager, CTTC, Bhubaneswar & team visited CFTI Chennai on 16th December and had discussion with Director followed by a tour within the Institute to explore the possibilities of Tool Making for CFTI, Chennai.



Seminar Series:

- CFTI's Seminar Series Chapter 23 was presented by Mr. Prakash from M/s. Amann Threads on "Amann Sewing Threads" to the students of CFTI, Chennai, on 1st Oct 2024.
- CFTI's Seminar Series Chapter 24 was presented on 08.11.2024 by Mrs. Rammiya, Assistant Director from MSME Testing Centre, Chennai on the topic "Standardization of Footwear" to the students of CFTI, Chennai.
- CFTI's Seminar Series Chapter 25 was presented on 04.12.2024 by Mr. Suril Paneerselvam, Program Manager from M/s. Solidaridad Enterprises, Chennai on the topic "Leather as a material for Footwear" to the students of CFTI, Chennai.
- CFTI's Seminar Series Chapter 26 was presented on 19th December by M/s. KH Shoes & M/s. Bharatiya International on "Leather Industries Awareness Program" to 50 students of CFTI, Chennai.
- Dr. Kathir Azhagan Stalin, Orthopaedician of Dr. Reddy's Foundation for Health Education (DRFHE) conducted an awareness program on 17th December on the topic "Winter Wellness Easing joint pain in the cold season" for the Officers & staff of CFTI, Chennai.

Other Activities:

- CFTI Chennai celebrated "Rashtriya Ekta Diwas 2024," honoring Sardar Vallabhbhai Patel's role in India's unity. The Director led a pledge promoting national unity and citizen oneness.
- Shri K. Murali, Director, along with the staff of CFTI Chennai, participating in the stall exhibition at CPSE & MSME Connect 2024, MSME Bhawan, Chennai.
- Artisans from Karnataka have successfully completed the Footwear Manufacturing training under GVV SFY 2024-25. Certificates were distributed by the Director Shri. K. Murali.





ABOUT THE INSTITUTE



Central Footwear Training Institute (CFTI)

- Chennai is a Govt. of India Society functioning under the aegis of Ministry of MSME (Micro Small and Medium Enterprises), as MSME - Technology Development Centre, a pioneer Institution rendering services in human resource development for footwear and allied industry through imparting various training programmes on Footwear Designing & Manufacturing Technology.
- This Institute came into existence in July 1957 in the name of Central Footwear Training Centre with the assistance of Ford Foundation engaged in providing trained manpower to the shoe industry. The departmentally run Central Footwear Training Centre was converted in to an autonomous Institution (A Government of India Society under Ministry of SSI) w.e.f. 1.1.96 for better functional autonomy. The Institute has been modernized by "National Leather Development Programme" (NLDP) Project during 1993 under the United Nations Development Program (UNIDO) and is fully equipped with state-of-the art machinery to impart training in the modern methods of Footwear manufacturing. The affairs of the Society are governed under the Chairmanship of Additional Secretary & Development Commissioner, (MSME), Ministry of Micro, Small & Medium Enterprises, and Govt. of India with an objective of quicker implementation of managerial decisions followed by Governing Council members from Govt. of India, State Government of Tamil Nadu and from the Industry.
- CFTI situated in the Prime location of Guindy at Chennai having the state of Art Infrastructure for machinery and facilities to train in the area of footwear science and engineering. The facilities includes modern classrooms, workshop with world class Footwear Machines, 3 D Shoe CAD/CAM lab for Shoe Design & Development, Common facility services and all other students amenities like library, Sports centre, conference hall and Student's hostel.
- CFTI conducts various Long term, Short term and Part time techno managerial courses in Footwear, Leather Goods and allied subjects. This Institute also conducts various NSQF approved short term courses, Customised courses and part time evening courses based on the jobrole demand of the Industry for freshers, Semi-skilled people as well as entrepreneurs.





Special Mentions

- To bring in standardization in all the areas of this Institute.
- CFTI, Chennai is a Technical Institute with Quality and Modernization as its calling card.
- CFTI, Chennai has carved a niche for itself for training and making 'Industry Ready' footwear professionals over the last many decades.
- In its quest to always remain ahead of the curve and to equip its students with the latest developments in Technology, Management Practices, Market knowledge, Quality and Standardization CFTI, Chennai has raised its benchmarks to meet the global market demands and global performance benchmarks.
- The students who graduate out of CFTI, Chennai are equipped with the most advanced knowledge as well as hands on exposure to the latest Technological developments which sharpens their skills and enables them to help the Industry march forward as they pursue their careers in the Industry.
- CFTI, Chennai is adequately equipped and has established itself as a globally competitive "Centre of Excellence" in the area of Leather and Leather Products which offers knowledgeable and well trained personnel providing the skills and leadership covering the entire gamut of the Leather and Leather Product Value Chain This is an asset to the Indian Leather and Leather Product industry.



The Objective's of CFTI's are

- (i) To train personnel in footwear technology as per the requirements of the trade and industry.
- (ii) To provide training facility to trainees in the Footwear and allied Industry with a view to upgrade their skills.
- (iii) To train footwear designers.
- (iv) To introduce modern technology in footwear design/Industry.
- (v) To develop products and design with a view to secure advantage in export production.
- (vi) To foster appropriate linkages between Central Footwear Training Institute and Industry for utilization of existing capacity and their up-gradation and to undertake consultancy services for development of Footwear Industry.

In common terms, CFTI renders it's services on Training skilled workforce in both Long term as well as Short term courses and are much popular in the industry for imparting technical skill in the workshop areas of footwear manufacturing and processing. The prime importance of CFTI is well known for its hands on experience on the machines and art of skilling. The volume of the trainees trained by CFTI is high and we can see at least one CFTI Alumni in any of the Leather Footwear Industry. CFTI is covering Low level and middle level management in the pyramid of Indian Footwear Sector.

Vision

- To become a leading hub of Footwear, Leather Goods, Retail & Manufacturing of lifestyle products
- To establish an infra-structured network which promotes design, development, production & support service system for the Indian Footwear Industry
- To emerge as a centre of excellence Institute in Training & consultancy internationally.

Mission

- To provide world class education to its students
- Foster research & development for the growth of new designs
- Evolve innovation application for making India a global layer in every domain of lifestyle products





IMPORTANT EVENTS



Gandhi Jayanthi Celebration at CFTI Chennai.



IMPORTANT EVENTS



Ayudha Pooja Celebration at CFTI Chennai.



The Visit and Inspection from BIS for the Safety Shoes License was conducted at CFTI Chennai by Shri Jeevanandham, BIS along with Shri K. Murali (Director), Mr. Pravin Kumar, Mr. Srinivasan, and Mr. Sekar.





IMPORTANT EVENTS



A workshop was conducted by M/s K H Exports, Ranipet, represented by Mr. Chandramurali(VP HR), Mr. Thameem (HR), and Mr. Siraj HR, along with Mr. Manigandan of M/s Bhartiya International. The workshop aimed to engage students and raise awareness about the Indian leather industry by highlighting its significance, challenges, and contributions to the economy.



CFTI Chennai celebrated "Rashtriya Ekta Diwas 2024" to honor Sardar Vallabhbhai Patel's pivotal role in India's unity. The Director led the participants in taking a pledge to promote national unity and foster a sense of oneness among citizens.



IMPORTANT EVENTS



Deepavali celebrations were held at CFTI Chennai, where staff and participants gathered to celebrate the festival of lights with enthusiasm and joy.



Shri K. Murali, Director of CFTI, Chennai met Shri Arun Roy, I.A.S., Secretary to the Government regarding, proposed the establishment of a second extension centre of the Central Footwear Training Institute (CFTI) in Tamil Nadu to further enhance training opportunities and support industry development.



Representative of Brahma Kumaris had an insightful meeting with Shri K. Murali, Director of CFTI.



Shri K. Murali met Mr. Abhash Kumar, IPS, Director General of Police (DGP) for Fire and Rescue Services, to discuss and secure the Fire No Objection Certificate (NOC) for the new building of the Central Footwear Training Institute (CFTI) Chennai.



The Central Footwear Training Institute (CFTI), Chennai, has signed a Memorandum of Understanding (MoU) with TAAVIE Global LLP to collaborate on various initiatives. The partnership includes moderation and training services, an international online footwear design course, a specialized course for techno-managers, and a long-term sports shoe manufacturing course.



Shri Sanjay Kumar, Executive Director of the Leather Sector Skill Council (LSSC), and Shri Mir Maqsood Ali, HR & Governance, signed a Memorandum of Understanding (MoU) with Shri K. Murali, Director of CFTI, Chennai and Mr. Nagarajan at CFTI Chennai.



Shri K. Murali, Director of CFTI Chennai, conducted a review along with FDDI students and R. Pushpa, Design Faculty. The inplant visit focused on customised footbed solutions using advanced technologies such as a flat scanner, ankle scanner, portable scanner (USOL 3D), PAN software, ALARSIS milling, pressure mat, and related machinery.



IMPORTANT EVENTS



Awareness Training Program on Integrated Management Systems (IMS) was conducted by Mr. Jose Charles, JT Director (Rtd), BIS at CFTI Chennai. All section heads and staff attended the training program. The program schedule includes an understanding of IMS standards, Quality principles and internal audit as per management system standards.



Shri Panneerselvam, former Principle Director DPPC, Agra met Shri K. Murali, Director of the Central Footwear Training Institute, during his visit. The meeting focused on discussing advancements in footwear training and the development of the footwear industry.



Shri Panneerselvam, former Principle Director DPPC, Agra and Shri K. Murali, Director of the Central Footwear Training Institute, paid a surprise visit to the Vaniyambadi Extension Centre.



Shri K. Murali, Director of CFTI Chennai, along with Mr. Aaftrat and Mr. Sadhasivam, visited a training centre at Auxilium College in Vellore.



IMPORTANT EVENTS



Shri K. Murali, Director of CFTI, recently visited M/s Lloyd Shoes India Pvt. Ltd Gudiyatham and met Mr. Mahesh Kumar, director.



Shri K. Murali, director of CFTI Chennai, visited K H Exports India Pvt Ltd, Ranipet, and met Vice President Mr. Chandra Murali along with Mr. Thameem HR and Mr. Sadhasivam.



Artisans successfully completed the Footwear Manufacturing training under GVV for FY 2024-25. Certificates were distributed by Shri K. Murali, Director of CFTI Chennai, the KVIC State Director, Dy. Director, and Asst. Director.





IMPORTANT EVENTS



Mrs. Gowri, Vaimaiye Vellum Charitable Trust NGO, met Shri K. Murali, Director of the Central Footwear Training Institute (CFTI), to discuss admission awareness and promote opportunities offered by CFTI.



Mr. Raghu Nath - Judge - ITAT - along with Mr. Prasanna Venkatesan - CLE Accountant met Shri K. Murali -- for Utilising Customized Footbed at our Central Footwear Training Institute (CFTI).



Mr. Anna Durai, Puthiya Thalir Trust NGO met Shri K. Murali, Director of the Central Footwear Training Institute (CFTI), to discuss admission awareness and promote opportunities offered by CFTI.



Artisans from Karnataka have successfully completed the Footwear Manufacturing training under GVV FY 2024-25. Certificates were distributed by Shri. K. Murali Director CFTI, Chennai.



IMPORTANT EVENTS



Shri K. Murali, Director CFTI Chennai, visited the stalls of Vikram Sarabhai Space Research Organization (ISRO), Bharat Heavy Electricals Limited (BHEL), Chennai Metro Rail Limited (CMRL), and Chennai Petroleum Corporation Limited (CPCL) during the CPSE & MSME Connect 2024 event.



Shri K. Murali, Director, along with the staff of CFTI Chennai, participated in the stall exhibition at CPSE & MSME Connect 2024, MSME Bhawan, Chennai.



A session on "Winter Wellness: Easing Joint Pain in the Cold Season" was conducted by Dr. Kathir Azhagan Stalin, Orthopaedician, from Dr. Reddy's Foundation for Health Education, at CFTI Chennai. All consultant staff and officers attended the session, which provided valuable insights and strategies for managing joint pain during the winter season.



IMPORTANT EVENTS



Christmas Celebrations at CFTI, Chennai.



SPECIALIZED TRAINING PROGRAMMES

ONLINE/OFFLINE (SELF FINANCING) :



CFTI-Chennai, Conducts training on "Solar Power Installation" on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion

ISSUE
ISSUE, THE WAY TO SUCCESS
ISSUE, THE WAY TO SUCCESS



The Institute has conducted the following 120 online/offline specialization training programmes namely Business Analytics, Advance Excel, AI With ML And Chat Gpt, Aws Data Engineer, Bakery Products Making, Blockchain, Cargo Clearance, Certified Ethical Hacking, Cyber DPDP, Data Science, Digital Marketing, EXDC, Export Business Procedures And Documentation, Export Pricing and Payments Systems, Fire Safety, Food Masala Powders Making, Full Stack Java, Futures & Options Trading, Gold Appraisal, Gold Appraisal Techniques, GST Practitioner, Hair Dressing Training, How To Find Export Opportunities, HR Metrics And Audit, HR Payroll And Statutory, HR Specialist, Income Tax, Internship, ISO Ohsm, ISO QMS, Lean Champion, Lean Six Sigma Black Belt, Lean Six Sigma Green Belt, Lean Six Sigma Yellow Belt, Learning And Development, Millet Instant Food Dry Flours Making, PLC Programming, PMP, POSH, Power BI and Tableau, Professional Makeup Course, Project Management Programme, Real Estate Consultant, Solar Power Installation, SYOB, Tally With GST, Tally with TDS Compliances and Video Editing & YouTube, for 5352 participants.

SPECIALIZED TRAINING PROGRAMMES





SPECIALIZED TRAINING PROGRAMMES



CFTI-Chennai, Conducts training on "Bakery Products Making" on demand based self-financing mode in order to enhance skills and Entrepreneurs. This Institute issues certificates after successful completion



CFTI-Chennai, Conducts training on "CCTV Installation" on demand based self financing mode in order to enhance skills and Entrepreneurs . This Institute issues certification after successful completion



CFTI-Chennai, Conducts training on "Digital Marketing Expert" on demand based self-financing mode in order to enhance skills and Entrepreneurs. This Institute issues certificates after successful completion



CFTI-Chennai, Conducts training on " Export Startup Course" on demand based self-financing mode in order to enhance skills and Entrepreneurs. This Institute issues certificates after successful completion



CFTI-Chennai, Conducts training on " Export Startup Course" on demand based self-financing mode in order to enhance skills and Entrepreneurs. This Institute issues certificates after successful completion





SPECIALIZED TRAINING PROGRAMMES



MSME
मुद्रा, ऋण, पूँजी सहायता योजना
MUDRA, AASHA & MSME CFTI CHENNAI

CFTI-Chennai, Conducts training on " Food Masala Powders Making" on demand based self-financing mode in order to enhance skills and Entrepreneurs. This Institute issues certificates after successful completion



CFTI-Chennai, Conducts training on " GST Practitioner" on demand based self-financing mode in order to enhance skills and Entrepreneurs. This Institute issues certificates after successful completion.

MSME
मुद्रा, ऋण, पूँजी सहायता योजना
MUDRA, AASHA & MSME CFTI CHENNAI



MSME
मुद्रा, ऋण, पूँजी सहायता योजना
MUDRA, AASHA & MSME CFTI CHENNAI

CFTI-Chennai, Conducts training on " Lean Six Sigma Black Belt " on demand based self financing mode in order to enhance skills and Entrepreneurs. This Institute issues certification after successful completion



MSME
मुद्रा, ऋण, पूँजी सहायता योजना
MUDRA, AASHA & MSME CFTI CHENNAI

CFTI-Chennai, Conducts training on " Lean Six Sigma Green Belt " on demand based self-financing mode in order to enhance skills and Entrepreneurs. This Institute issues certificates after successful completion



MSME
मुद्रा, ऋण, पूँजी सहायता योजना
MUDRA, AASHA & MSME CFTI CHENNAI



MSME
मुद्रा, ऋण, पूँजी सहायता योजना
MUDRA, AASHA & MSME CFTI CHENNAI

CFTI-Chennai, Conducts training on " Lean Six Sigma Yellow Belt " on demand based self-financing mode in order to enhance skills for students. This Institute issues certificates after successful





SPECIALIZED TRAINING PROGRAMMES



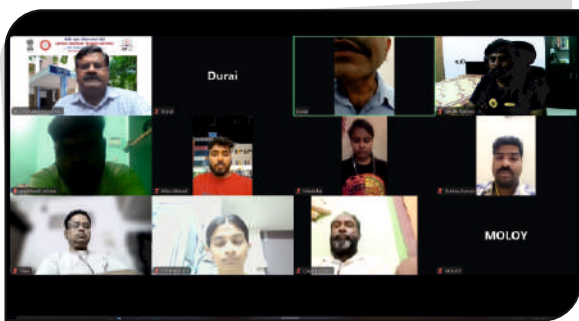
CFTI-Chennai, Conducts training on "Tally ERP" on demand based self-financing mode in order to enhance skills and Entrepreneurs. This Institute issues certificates after successful completion



CFTI-Chennai, Conducts training on "Video Editing & Youtube" on demand based self-financing mode in order to enhance skills and Entrepreneurs. This Institute issues certificates after successful completion



LSSBB- This training programme aims to enable the Participants to understand and improve productivity and to minimize the errors.



Cargo Clearance training - This training programme aims to enable the Participants to understand the Legal Provisions of Customs Laws & Regulations covering Export Import Clearances, Interna



LSSBB- This training programme aims to enable the Participants to understand and improve productivity and to minimize the errors.1

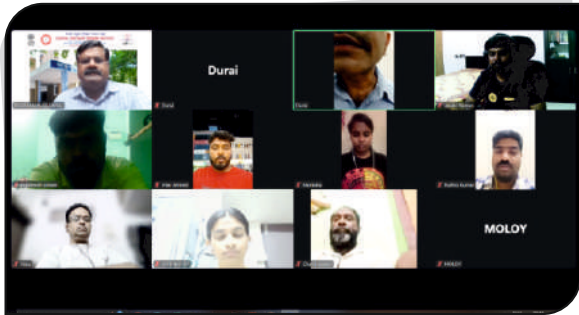
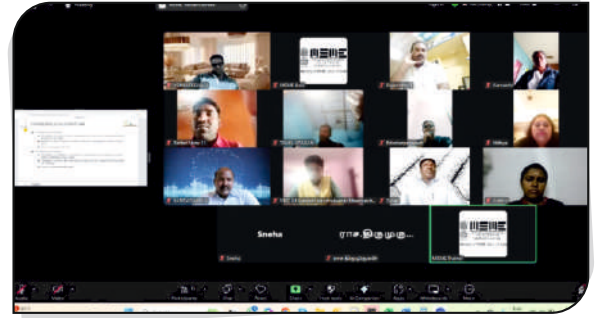




SPECIALIZED TRAINING PROGRAMMES



Block chain The objective of this course is to provide conceptual understanding of how block chain technology can be used to innovate and improve business processes.¹



Cargo Clearance training - This training programme aims to enable the Participants to understand the Legal Provisions of Customs Laws & Regulations covering Export Import Clearances, Interna



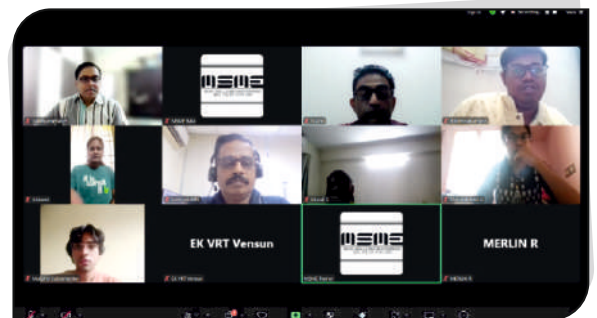
Gold Appraisal Training - This training programme aims to enable the Participants to understand how to identify the pure gold by physical and chemical tests. It enables to get



HR-Metrics provided for HR-Executives in broader perspective of how to manage manpower in an organization according to Government rules and regulations.

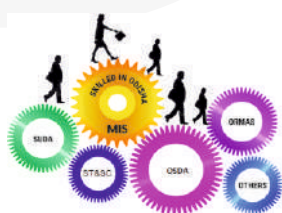


Python Programming training to provide technical aspects to get job opportunity in making software products and as well as encourage them to start business.





SKILL TRAINING PROGRAMMES



The objective of Short-term Skill Training:

- Empowering Unemployed Youth: Provide comprehensive skill training in NSQF-approved job roles, focusing on the Footwear and allied industries, to facilitate placement.
- Foundational Skills: Equip participants with essential skills in leather cutting, stitching, and finishing, ensuring adherence to industry standards to enhance employability.
- Job-Ready Candidates: Ensure candidates are job-ready upon completion, meeting the National Occupational Standards set by the Leather Sector Skill Council.
- Enhanced Employability: Enhance participants' employability within the leather sector through practical knowledge of industry tools, materials, quality control measures, and soft skills such as teamwork and problem-solving.



Assistance to Training Institutions (ATI)

Fifty candidates at the Vaniyambadi Multi-Skill Development Centre (CFTI Extension Centre) completed the Skill Training Programme under the Assistance to Training Institutions Scheme (ATI) for the NSQF-approved job role of Stitching Operator Footwear (LSS/Q2501). Another two batches of 50 candidates commenced this quarter. The scheme aims to build capacity in both physical infrastructure and human resources (HR) in national-level institutions under the Ministry of MSME to undertake skill development.

Skill Training under the SHG Program

Under the SC/ST Fee Reimbursement Scheme, skill training programmes have been provided to 604 SC/ST candidates in NSQF-approved job roles, with 70 candidates newly enrolled this quarter. Practical and theoretical training is offered for the roles of Stitching Operator Footwear or Stitcher Leather Goods & Garments during the one-and-a-half-month course.

Khadi and Village Industries Commission (KVIC)

CFTI Chennai implemented the KVIC-sponsored Footwear Manufacturing Training Programme under GVV for the year 2024-25 at our institute premises. Twenty candidates successfully completed the training and were certified.

ESDP, EAP, and MDP under ESDP Scheme

CFTI Chennai has commenced training for 700 candidates under the Entrepreneurship Skill Development Training Programme. Additionally, we have completed training for 400 candidates under the Entrepreneurship Awareness Program in association with various universities and 100 candidates under the Management Development Program in association with the Footwear and Allied industries under the ESDP Scheme. The objective of these programs is to motivate youth to consider self-employment or entrepreneurship as viable career options and to promote Footwear Industry Leadership Development: Navigating Trends, Innovation, and Sustainability.



TNSDC Skill Training Programmes

CFTI Chennai, as a training partner, is conducting a short-term skill training program titled 'Placement-linked Entry-level Training for Unemployed Youth,' sponsored by the Tamil Nadu



SKILL TRAINING PROGRAMMES



Skill Development Corporation under Naan Mudhalvan Finishing School.

This quarter, the Skill Training Division at CFTI Chennai commenced training for 60 candidates, with mobilization efforts underway for approximately 400 candidates. Training centers have been set up in remote villages near Footwear and Leather Goods Industries. Pre-surveys with MSMEs and Industries facilitate parallel placement of trained candidates post-completion.

Emphasis is placed on shop floor ethics such as 5S, Safety, and Housekeeping. Training at company premises enhances shop floor awareness and fosters a positive attitude towards employment in the Leather Footwear sector. Shop floor supervisors have commended the training modality by CFTI Chennai, noting increased productivity and reduced rework and wastages. Training by CFTI Chennai is tailored to meet industry needs, resulting in skill speed and scale for productivity in companies.

Empowering Traditional Artisans through the PM Vishwakarma Scheme

The **PM Vishwakarma Scheme** is a transformative initiative dedicated to uplifting traditional artisans and craftspeople across India. This program emphasizes skill enhancement, financial empowerment, and access to modern tools and technologies, ensuring that artisans can thrive in today's evolving economy. The scheme celebrates India's rich heritage by supporting trades such as tailoring, carpentry, brick masonry, and more.



CFTI's Role in the PM Vishwakarma Scheme

The **Central Footwear Training Institute (CFTI)**, while primarily recognized for its expertise in the footwear industry, has extended its scope to empower artisans across diverse trades under the PM Vishwakarma Scheme.

Recently, CFTI successfully trained **200 candidates** in North India across various trades, including:

- **Tailoring:** Enhancing skills in garment stitching, pattern making, and fabric handling.
- **Carpentry:** Upgrading expertise in modern woodworking techniques and precision tools.
- **Brick Masonry:** Introducing advanced construction techniques and sustainable practices.



The training programs focused on equipping artisans with practical knowledge, modern tools, and entrepreneurial skills, ensuring they can meet industry demands and improve their livelihoods.

CFTI Trains 2,700 Candidates in North India Under PMKVY

The **Central Footwear Training Institute (CFTI)** has successfully trained **2,700 candidates** under the **Pradhan Mantri Kaushal Vikas Yojana (PMKVY)** in the leather sector.

This achievement covers regions like **Madhya Pradesh (Indore)** and **Jammu & Kashmir**, where participants received practical training in leather goods and footwear production. The program equips trainees with essential skills, enhancing their job prospects and boosting the leather industry workforce.

CFTI continues to play a vital role in empowering individuals and supporting economic growth through skill development.



Overview of Ongoing Skill Training Programmes:

We are currently conducting a Skill Training Programme for 70 candidates under the SHG Scheme, 50 candidates under the Assistance to Training Institutions Scheme (ATI), 700 candidates under the Entrepreneurship Skill Development Training Programme sponsored by O/o DC MSME, and 60 candidates under the Skill Training Programme sponsored by the Tamil Nadu Skill Development Corporation under Naan Mudhalvan Finishing School.



SKILL TRAINING PROGRAMMES



TNSDC TRAINING

TAMILNADU SKILL DEVELOPMENT CORPORATION



TNSDC CFTI Chennai trainer conducting a skill training program of NSQF-approved courses under TNSDC sponsorship.

NSQF TRAINING

NATIONAL SKILL QUALIFICATION FRAMEWORK





SKILL TRAINING PROGRAMMES



CFTI Chennai Trainer is conducting a Skill Training Program under the **NSQF Approved** Job Role: **Stitching Operator Footwear** for candidates under the **ATI Scheme**



SKILL TRAINING PROGRAMMES



PMKY TRAINING

PRADHAN MANTRI KAUSHAL VIKAS YOJANA



CFTI, Chennai trainers conducting Skill Training under NSQF Job Roles to the candidates under **PMKVY 4.0 Scheme**. Empowering skills, shaping careers



SKILL TRAINING PROGRAMMES



SHG TRAINING

SELF HELP GROUPS



CFTI Chennai's trainers conducting a Skill Training Programme for SC/ST candidates under the **SHG Scheme**, sponsored by the Office of DC MSME



SKILL TRAINING PROGRAMMES



KVIC SCHEME

Khadi and Village Industries Commission



CFTI, Chennai Coordinator & Trainer facilitated an industrial visit to Good Leather Shoes Pvt. Ltd. Unit-V for artisans under **KVIC** sponsorship. A step toward empowering skills and fostering growth!

ESDP SCHEME

Entrepreneurship Skill Development Programme



CFTI, Chennai trainers are leading the way with their Skill Training Programme under the **ESDP Scheme** Empowering the workforce with essential skills and knowledge



SKILL TRAINING PROGRAMMES



CFTI EXTENSION CENTRE



CFTI Extension Centre, Vaniyambadi - H3 Glover: Delivering Precision and Quality in Clicking Job Work. Commitment to Efficiency and Crafts manship at Every Stage.



Shri Choudhary and Shri Koteeswaran from the Skill Training Division at CFTI, Chennai conducted an Internal inspection at our outreach Skill Training Centres to assess candidates' knowledge on our courses.





திராட்சை தோல் - சைவ ஓயின் துணி (சைவ தோல் - ஏழாவது தொடர்)

ஓயின் தோல்

திராட்சை தோல் என்றும் அழைக்கப்படும் ஓயின் தோல் மென்மையானது, வழுவுமுப்பானது, நிலைத்தன்மையானது, 100% மறுசுழற்சி செய்யக்கூடியது. இது தோலைப் போல உணர்கிறது மற்றும் ஓயின் தோல் 100% சைவ தோல், எந்த விலங்குகளும் பாதிக்கப்படுவதில்லை மற்றும் உற்பத்தி செயல்பாட்டின் போது விலங்கு பொருட்கள் பயன்படுத்தப்படுவதில்லை

ஓயின் தோலின் முக்கிய மூலப்பொருள் ஓயின் உற்பத்தியின் கழிவுப் பொருட்கள் ஆகும். கோர் மற்றும் ஷெல் ஒரு இரசாயன செயல்முறை மூலம் செயலாக்கப்படுகிறது.

உற்பத்தி செயல்முறை

முதலாவதாக, ஓயின் தொழிற்சாலை கழிவுகளிலிருந்து மறுசுழற்சி செய்யப்பட்ட திராட்சையின் ஒரு பகுதி உலர்த்தப்படுகிறது. அதன் பிறகு, விதைகளில் இருந்து உயிர் எண்ணெய் பெறப்படுகிறது, இது காப்புரிமை முறைகள் மூலம் பாலிமரைஸ் செய்யப்படுகிறது.

மேலே பிரித்தெடுக்கப்பட்ட இழைகளுடன் இணைந்து, ஒரு புதுமையான உற்பத்தி செயல்முறை மற்றும் இரசாயனப் பொருட்களை சேர்த்து விலங்குகளின் தோலுக்கு இணையான சைவ தோல் தயாரிக்கப்படுகிறது



1- GRAPE JUICE EXTRACTION



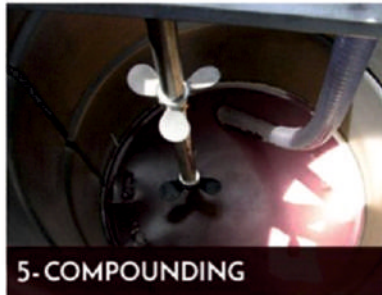
2- GRAPE MARC SEPARATION



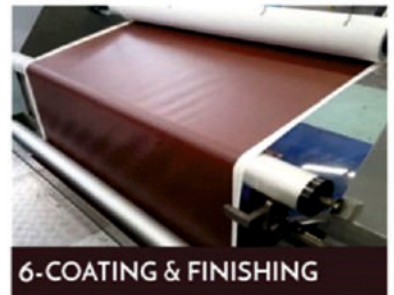
3- GRAPE MARC DRYING



4- CHEMICAL TREATMENTS



5- COMPOUNDING

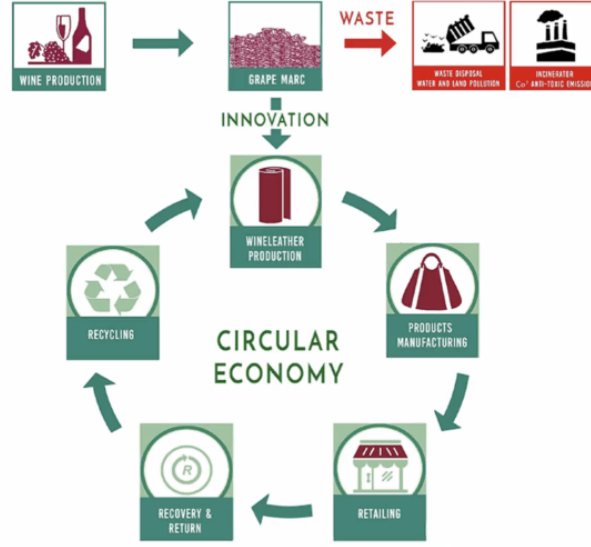


6- COATING & FINISHING

இது எண்ணெயைப் பயன்படுத்துவதில்லை, 100% நிலையானது மற்றும் குறைந்தபட்ச நச்சுத்தன்மையற்ற இரசாயன எதிர்வினைகளைக் கொண்டுள்ளது. ஏற்கனவே உள்ள தண்ணீரையே மீண்டும் மீண்டும் பயன்படுத்துவதால், உற்பத்தி கூடுதல் தண்ணீரைப் பயன்படுத்துவதில்லை.



TECHNICAL ARTICLE



ஓயின் தோல் நிலைத்தன்மை வளர்ச்சியா?

உலகம் முழுவதும் ஒவ்வொரு ஆண்டும் 26 பில்லியன் லிட்டர் ஓயின் தயாரிக்கப்படுகிறது. இந்த அளவுகளைக் கொண்டு, எவ்வளவு "கழிவுகள்" எஞ்சியுள்ளன என்பதை ஒருவர் கற்பனை செய்யலாம். ஒரு விதியாக, உற்பத்தியின் போது 10 லிட்டர் ஓயின், 2.5 கிலோ "கழிவுகள்" உற்பத்தி செய்யப்படுகின்றன, இதிலிருந்து 1 சதுர மீட்டர் ஓயின் தோல் தயாரிக்கப்படலாம்.



மேலும் இந்த மறுசுழற்சி பின்வரும் நன்மைகளுக்கு வழிவகுக்கிறது

- குறைந்த சுற்றுச்சூழல் பாதிப்பு
- புதுப்பிக்கத்தக்க மூலப்பொருள்
- குறைவான மாசுபடுத்தும் பொருள்
- குறைந்த நீர் கழிவு
- குறைந்த உற்பத்தி செலவுகள்



Images of products form Grape Leather

Reference:

1. [https://pangaia.com/pages/leather-alternatives-grape-leather?](https://pangaia.com/pages/leather-alternatives-grape-leather?srsltid=AfmBOor-Pm6Cimb7hqEG_iOlg83VXCdwTHJ4zO7kCmA5U1b5mQqdyLg)
2. <https://gtportugal.com/insights/grape-leather>
3. <https://danandmez.com/blog/grape-leather/>
4. <https://www.jayley.com/blog/how-is-grape-skin-leather-made/>

By
S. WELINGTON RAJA
Faculty, CFTI, Chennai



A HUB OF EXCELLENCE: CFTI CHENNAI'S COMMON FACILITY SERVICES (1st Series)

Programmable Electronic Pattern Sewing Machine - A Solution for Creative and Innovative Sewing Patterns

The latest form of sewing machines is the automated Electronic pattern sewing machine. An automated Electronic pattern sewing machine sews the fabric with thread without the need for complete manual intervention. A Programmable sewing machine is a really high-tech automated electronic sewing machine. The biggest advantage of this machine is that it can be connected to the computer and even to the internet. By this way Programmable Electronic pattern sewing machine can set up programs and undertake complicated sewing work.

This is a state of the art sewing machine designed to streamline and automate the production of intricate patterns and designs. With its advanced computerized technology, this machine offers precise stitching and high speed operation, making it an ideal choice for footwear and various other industries such as apparel, automotive, upholstery and home textiles.



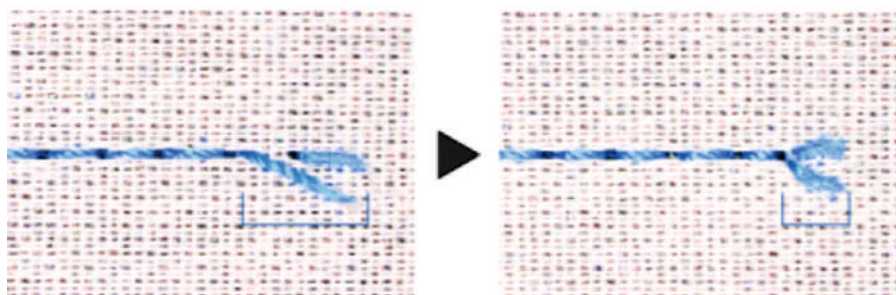
**Automated Pattern Sewing Machine Brand -
Brother BAS 342 HXL**

TECHNICAL SPECIFICATION OF OUR MACHINE

Stitch form	:	Single needle lock stitch
Max. sewing speed	:	2800 stitches per minute
Max. Sewing area	:	300 x 200 mm
Feed Mechanism	:	Intermittent feed
Stitch Length	:	0.05 – 12.7 mm
Max. Number of stitches	:	20,000 stitches (per program)
Max. Number of programs	:	999
Work clamp device	:	Pneumatic drive

SALIENT FEATURES OF THE MACHINE:

- **High quality sewing:**
Higher rigid feed mechanism was adopted while achieving the world's top class sewing speed of 2800 stitches per min. with its accurate stitch point, the machine can perform beautiful stitching with stable thread tightening.
- **New digital tension:**
Various sizes of sewing threads can be used by the new digital tension which increases the setting range of the upper thread tension by 1.7 times compared to conventional machines.
- **Reduction of disposition of the thread ends:** Conventional vs our model thread ends Renewed thread trimmer cuts the thread, realizing short remaining threads. The disposition of thread ends after sewing will be able to reduced.



Conventional vs our model thread ends



- **Great needle penetration:**

Powerful motor outputs large amounts of torque even at slow speeds so that strong needle penetration force can be obtained. If the needle penetration resistance increases, vibration control (intermittent impact) automatically increases the penetration force.

- **Easy LCD touch panel:**



7-inch large screen and easy programming functions via LCD touch panel.

- **High Energy Saving:**

This machine is the most energy-saving programmable electronic pattern sewing machine among in its class, while realizing high-speed sewing and strong needle penetration force.

- **Uniform and stable thread tightness:**

It realized stable thread tightening at low tension sewing. Excessive or insufficient pressing by the stepping foot can be prevented, enabling a finish with uniform thread tightening,

- **Easy replacement of presser and feed plate:**

The work clamp can be replaced quickly by loosening the four screws. When replacing the feed plate, align the reference holes of the needle plate and the feed plate.

- **Versatile stitching operation:**

This machine offers a wide range of stitching options, including straight stitching, zigzag stitching, decorative stitching and more. The machine provides accurate and strong sewing for heavy and extra-heavy materials. With the ability to customized stitch length, width and density users can achieve a variety of design effects and meet diverse applications requirements.

- **High Speed Performance:**

The automatic computerized pattern sewing machine is capable of high speed stitching, significantly increasing productivity and efficiency. The machine precise motor control and optimized thread tension system ensure consistent stitch quality, even at high sewing speeds.

- **Large sewing area:**

With a spacious sewing area, this machine offers ample space to sew large scale patterns and designs. The generous sewing area enables the creation of intricate and detailed designs on a wide range of materials.

- **Early modification of stitch style:**

Flexibility for wide range of work. Users can easily create, modify the stitch design and change the stitch style earlier by using CAD system.

- **Low level of Operative Skill:**

This machine is designed to replace the need for manual sewing operators to sew leather or non-leather components with any given complicated shape and pattern for leather product applications. Also, the quality of the stitches remain content for all the pairs.



TECHNICAL ARTICLE



SAMPLE PICTURES OF CFTI, CHENNAI

STITCHED GUITAR BAND SAMPLES



STITCHED GUITAR BAND SAMPLES



QUILTED SAMPLES



NEEDLE HOLE PUNCHED SAMPLES FOR HAND STITCHING



EMBROIDERY STITCHES SAMPLES



ALPHABETS AND NUMBERS SAMPLES



SUMMARY

BRAND – BROTHER BAS 341 HXL

Do you have some complex patterns to sew to create visually stunning and aesthetic footwear which otherwise require skilled labour and a sophisticated machine?

Regardless of the case, the programmable electronic pattern sewing machine in CFTI, Chennai could be the solution for leather and non-leather product industry that you have been searching for.

SALIENT FEATURES:

- The machine provides accurate and strong sewing for heavy and extra-heavy materials.
- It provides the highest quality sewing with maximum performance exactly the way it is programmed even at high speeds.
- LCD Touch panel provides for easy programming, helping reduce the preparation time.
- It is designed to replace the need for manual sewing operators to sew leather or non-leather components with any given complicated shape and pattern for leather and non - Leather product applications.

For Job Works and Common Facility Services, Please Contact
jobwork@cftichennai.in, 9840405722&6398011184.

INPUTS REQUIRED	OUTPUT PROVIDED	TARIFF
Cut Components, DXF Files & Jig	Sewed Upper Components	Rs.400/- Per Hou

by

N S SHAI LAKSHMI,

M.Tech (Footwear Sci. & Engg.) Faculty, CFTI, Chennai.



CONFLICT MANAGEMENT

Conflict management is the process of reducing the negative effects of conflict while increasing the positive ones. The goal is to improve group outcomes, such as performance and effectiveness, in a workplace setting.

"Peace is not absence of conflict, it is the ability to handle conflict by peaceful means." Ronald Reagan. As workplaces become more diverse and complex, conflicts among employees become inevitable.

However, the way these conflicts are managed can make all the difference in the world. Emotional intelligence is a crucial component of conflict management, as it allows emotional regulation as well as deeper understanding of the feelings for individuals as well as the people around them. When employees are emotionally intelligent, they become well-equipped at handling disagreements, thereby finding mutually beneficial solutions.

Effective conflict management is essential for building strong teams, which in turn helps businesses grow. Teams that are able to work through conflicts in a productive and respectful manner are more likely to achieve their goals and deliver high-quality results. In addition, when employees feel valued and supported in their workplace, they are more likely to be engaged and motivated, leading to increased productivity and job satisfaction.

One of the key benefits of emotional intelligence in conflict management is that it enables individuals to communicate effectively. When employees are able to express their feelings and concerns in a clear and respectful manner, it can help to defuse tense situations and prevent conflicts from escalating. In addition, emotional intelligence allows individuals to listen actively and understand the perspectives of others, which can lead to more effective collaboration and problem-solving.

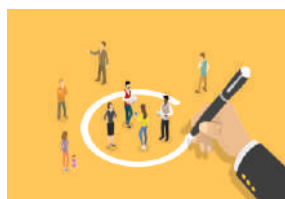
Causes of Conflict at workplace

One of the primary causes of workplace conflict is poor communication. When communication is unclear or ineffective, misunderstandings can arise leading to conflict. Additionally, differences in personality, values, and work styles can also contribute to conflict. For instance, a team member who values efficiency and quick decision-making may clash with a colleague who prefers a more collaborative and consensus-based approach.

Types of Workplace-Conflict

There are several types of conflict that can arise in the workplace. The five major types are given as follows:

Task Conflict: Task Conflict is related to disagreements about how to complete a task or project. Another is relationship conflict, which is related to personal differences or animosity between individuals.



Process Conflict: Process Conflict is related to disagreements about the procedures or protocols used to complete a task, and status conflict, which is related to differences in power or status within the organization. Relationship Conflict Relationship Conflict occurs when there is a personal issue between individuals that is affecting their ability to work together effectively.





Organizational Conflict: Organizational conflict occurs when there is a disagreement between employees and management regarding policies, procedures, or practices within the organization.

Cultural Conflict: Cultural conflict arises when there are differences in values, beliefs, or norms between individuals from different backgrounds or cultures. Conflict Management at the workplace is one of the most significant challenges for organizations. Conflict creates a negative impact on productivity, employee morale, and job satisfaction. It can lead to tension, stress, and a toxic work environment. Therefore, it is essential for managers and leaders to be proactive in addressing and resolving conflicts promptly and effectively. This can be achieved through developing emotional intelligence. In this paper, the correlation between emotional intelligence and conflict management is explained and how it impacts the team effectiveness in various organizations

Conflict Management

Conflict management refers to the process of resolving or preventing conflicts in a constructive manner. Effective conflict management involves understanding the causes of the conflict, recognizing the emotions and needs of all parties involved, and selecting the appropriate conflict management style to address the situation.

Constructive vs Destructive Conflict Management

There are two types of conflict management styles: constructive and destructive.

Constructive conflict management involves resolving conflicts in a way that promotes growth and understanding, while Destructive conflict management involves handling conflicts in a way that causes harm and damage to relationships.

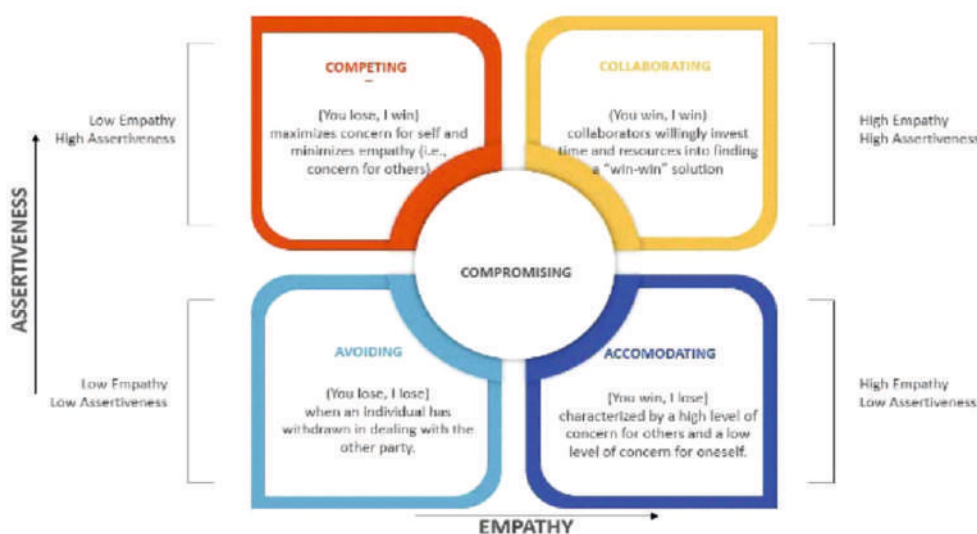
- In constructive conflict management, individuals work together to find a mutually acceptable solution to a conflict. This style of conflict management is characterized by open communication, active listening, and a willingness to compromise. Individuals who use this approach are able to resolve conflicts in a way that strengthens relationships and promotes collaboration. By focusing on finding common ground, individuals are able to come up with solutions that benefit everyone involved.
- On the other hand, in destructive conflict management, individuals use aggressive tactics to win at all costs. This style of conflict management is characterized by name-calling, insults, and even physical violence. Individuals who use this approach are more interested in winning and dominating the other person than in resolving the conflict. This approach often causes damage to relationships and can lead to further conflict down the line.

The differences between constructive and destructive conflict management are significant. Constructive conflict management allows individuals to express their opinions and feelings in a safe environment, while destructive conflict management can lead to emotional and physical harm. Constructive conflict management is also more likely to result in a positive outcome, while destructive conflict management can lead to long-lasting damage to relationships. In order to use constructive conflict management, individuals must first learn to communicate effectively. This involves active listening, asking questions, and expressing oneself clearly and concisely. It is also important to be willing to compromise and to seek out mutually acceptable solutions. By doing so, individuals can work together to resolve conflicts in a constructive manner encouraging improvements and mutual progress.



In conclusion, constructive conflict management is a valuable tool for resolving conflicts in a constructive manner that encourages progress. By focusing on open communication, active listening, and a willingness to compromise, individuals can work together to find mutually acceptable solutions. Destructive conflict management, on the other hand, can lead to emotional and physical harm and damage to relationships. By learning to communicate effectively and seek out mutually acceptable solutions, individuals can use constructive conflict management to resolve conflicts in a way that promotes positive outcomes





Doors for Future

As organizations continue to evolve and adapt to the ever-changing business landscape, the importance of constructive conflict management will become even more significant. The paper provides a foundation for future research and applications in the following areas:

- **Remote and virtual teams:** With the increasing prevalence of remote work and virtual teams, understanding how to manage conflicts in a digital environment will be essential. Future research should explore how virtual communication tools and digital platforms can facilitate constructive conflict resolution and collaboration.
- **Diversity and inclusion:** As organizations become more diverse in terms of culture, ethnicity, gender, and other dimensions, understanding how to navigate conflicts arising from diverse perspectives will be critical. Future studies should examine the role of cultural intelligence and inclusive leadership in managing conflicts effectively across diverse teams.
- **Artificial intelligence and machine learning:** The integration of artificial intelligence (AI) and machine learning in the workplace presents new challenges and opportunities for conflict management. Future research could investigate how AI-driven tools can support conflict detection, analysis, and resolution, as well as how to address potential conflicts arising from the use of such technologies.
- **Gig economy and project-based teams:** The rise of the gig economy and project-based work may lead to more frequent team formation and disbandment. Understanding how to effectively manage conflicts within temporary teams or those with varying team compositions will be crucial for project success.
- **Well-being and mental health:** The impact of constructive conflict management on employee well-being and mental health is an area that warrants further exploration. Future studies should examine how effective conflict management can contribute to reduced stress, increased job satisfaction, and overall better mental health outcomes for employees. By considering these futuristic aspects, researchers and organizations can continue to develop and refine strategies for effective conflict management, fostering collaboration and innovation in the increasingly complex and dynamic world of work.



By
Chandralekha Ganesh
Technical & Management Faculty
CFTI, CHENNAI



MENS SPORTS SHOE

Materials	Description
Design Name	Men's Sports Shoe
Upper Leather	Cow Suede / Cow Softy
Lining Leather	Goat Lining Red
Outsole	TPR
Division	Casual
Color Description	Blue / Grey / Black
Construction	Cemented
Size	42 FP / UK 8
Late Code	Sports



Product Description :

Upper Leather:

- **Cow Suede Blue** : Blue Suedu leather is used in the upper portion of the shoe.
- **Cow Suede Grey** : Grey suede leather contributes to the color scheme and texture of the upper.
- **Cow Softy Grey** : This is another grey leather variant. Likely providing a softer texture compare to suede.
- **Cow Suede Black** : Black suede leather is also incorporated into the design, likely adding contrast and depth to the overall appearance.

Lining Leather :

- **Goat Lining Red Leather** : Red leather lining source from goat kids used for the interior lining, adding a touch of luxury and visual appeal.

Sole

- **TPR Sole** : TPR is a versatile material that offers a combination of durability, flexibility, shock absorption, traction, lightweight construction, and cost-effectiveness, making it a popular choice for the outsoles of men's sports shoes.
- **Design Features**
- **X Shape in Quarter Area** : The quarter area of the shoe features an X-Shaped design, which likely adds structural support and visual interest.
- **Two Straps (Blue and Grey)** : The shoe incorporates two straps, one in blue and the other in grey, which likely serve both functional and aesthetic purposes.
- **Foam Padded Collar** : The Collar of the Shoe is padded with foam to provide extra comfort and support around the ankle area.
- **Red Lining** : The red lining inside the shoe adds a rich and vibrant touch to the overall design, enhancing its aesthetic appeal.

Overall, this sports shoe design combines various textures, colors, and design elements to create a visually appealing and functional footwear option for athletic activities.



By
Zubair
Designing Faculty
CFTI, CHENNAI



WHAT IS VEGAN FOOTWEAR

What is the definition of vegan footwear?

VEGAN FOOTWEAR is a type of footwear that is made without any animal-derived materials, such as leather, wool, suede, or silk. Instead, it is made from bio-based materials like corn, bamboo or apple or synthetic materials like rubber, canvas, microfiber, and recycled plastics. For example, our COCO COLLECTION is made with corn with 63% organic materials, SEAQUAL (recycled plastics extracted from the sea) and corn.



The purpose of vegan footwear is to provide consumers with a cruelty-free and ethical option for footwear. Many people choose to wear vegan footwear for ethical, environmental, and health reasons. Beflamboyant is a vegan footwear brand that prioritizes sustainable and eco-friendly materials and production processes in their manufacturing. The vegan footwear is a popular choice among environmentally conscious consumers.



Are vegan shoes environmentally friendly? Vegan shoes can be environmentally friendly, depending on how they are made and the materials used. Some vegan shoe brands prioritize the use of sustainable and eco-friendly materials in their production, such as recycled plastics, organic cotton, hemp, corn and cork. These materials are often more environmentally friendly than animal-derived materials, as they have a lower environmental impact and are often biodegradable or recyclable.

REFERENCE:

<https://www.beflamboyant.com/blogs/blog/what-is-vegan-footwear>

TAN.JESMINA BEGUM
27th ACFMT, CFTI

RECYCLED MATERIALS IN FOOTWEAR MANUFACTURING

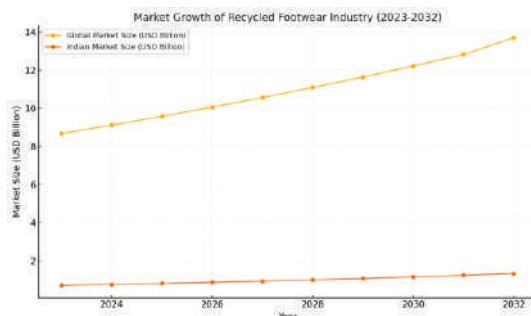
Recycled Plastics: Derived from post-consumer plastic bottles, these are processed into fibers for shoe uppers and linings, offering durability and flexibility.

Recycled Rubber: Sourced from used tires and industrial rubber waste, it is repurposed for outsoles, providing excellent traction and resilience.

Recycled Textiles: Fabrics from discarded garments are transformed into components like insoles and padding, enhancing comfort and breathability.

Recycled Foam: Used in midsoles and cushioning, it offers shock absorption and support, improving overall footwear performance.

Global Market Size and Leading Countries The global sustainable footwear market, encompassing products made from recycled materials, was valued at approximately USD 8.68 billion in 2023 and is projected to reach USD 13.70 billion by 2032, growing at a compound annual growth rate (CAGR) of 5.2% during the forecast period. "Zion Market Research"



Leading countries in adopting recycled materials in footwear manufacturing include: USA, GERMANY, CHINA, INDIA (Indian Market Size and Adoption : India's footwear market was valued at USD 15.92 billion in 2023 and is expected to grow at a CAGR of 12.39% from 2024 to 2030, reaching nearly USD 36.05 billion by 2030.) Within this expanding market, the sustainable footwear segment is projected to grow at a CAGR of 7.1% from 2024 to 2030.

Market Growth Graph: The integration of recycled materials in footwear manufacturing offers several benefits like Environmental Impact, Economic Efficiency, Consumer Demand and new experiences. Both global and INDIAN markets are experiencing significant growth in this segment. Here is the market growth graph for the recycled footwear industry from 2023 to 2032, comparing global and Indian market sizes. Let me know if you need further insights! I prefer this response

Mushfiq Morshed Khan
27th TFM (ACFMT)



HISTORY OF SHOES:

अजीबोगरीब इतिहास है जूतों का, जानिए कब हुआ था आविष्कार?

आज के समय में शायद ही कोई ऐसा होगा जो जूते नहीं पहनता होगा। जूता उपलब्ध होना इतना आसान है कि इसे पहनते समय कभी नहीं सोचते हैं कि जूता कभी दुनिया के लिए एक बहुत बड़ा आविष्कार रहा होगा। देखा जाए तो आज के समय जूता हमारे पहनावा का सबसे महत्वपूर्ण चीजों में एक है। आज ज्यादातर लोग अपने पहनावा में खर्च होने वाले पैसे का अधिकतर हिस्सा जूतों पर ही खर्च करते हैं। आज के समय में बाजार में जूतों की एक से बढ़कर एक वराइटी मिल जाएंगी। मगर क्या आपने कभी सोचा है कि दुनिया में सबसे पहला जूता कौन और कब पहना था? या और सरल करके कहें तो जूतों का आविष्कार कब हुआ था? आइए इस लेख में इसी के बारे में विस्तार से जानते हैं।

दरअसल, जूता एक ऐसी वस्तु है जो हमारे पैर के पंजों को कई चीजों से बचाती है, फिर वो ठंड हो, गर्मी हो, बरसात हो या कुछ भी हो। इन सब के साथ जूते आरामदायक भी होते हैं। प्राचीन समय में जूते चमड़े, या लकड़ी के बनाए जाते थे। बदलते समय के साथ जूते रबड़, प्लास्टिक और पेट्रो रसायन सामग्री से तैयार किए जाने लगे।

ये है दुनिया का सबसे पुराना जूता

मगर जब इन सामग्रियों के बारे में लोगों को पता नहीं था, तब ये जूते कैसे तैयार किए जाते थे, इसकी भी अपने आप में दिलचस्प कहानी है। सबसे पहले ज्ञात जूते सैंडल हैं जो लगभग 7000 या 8000 ईसा पूर्व से पहले के हैं, जो सन 1938 में ओरेगन के यूएस राज्य में फोर्ट रॉक गुफा में पाए गए थे। और दुनिया का सबसे पहला जूता चमड़े का जूता था जो आर्मेनिया की अरेनी-1 गुफा में मिला था। यह जूता 5,500 साल पुराना है और इसे 2008 में खोजा गया था। यह उस समय के लिए बहुत बड़ी खोज थी।

26,000 साल पहले हुआ था जूतों का आविष्कार

एरिक ट्रकोस एक भौतिकी मानव विज्ञानी हैं उन्हें इस बात का सबूत मिला कि जूतों का सबसे पहला उपयोग आज से 40 हजार से 26 हजार साल पहले के बीच शुरू हुआ था। उस समय जूतों के डिजाइन बहुत साधारण हुआ करते थे और ये चट्टानों से और साथ ही मलबे और ठंड से लोगों की रक्षा करने के लिए बनाए जाते थे। ये चमड़े से बनाए जाते थे। साल 1800 तक के आस पास जूते बाएं या दाएं पैर का भेद किए बिना ही बनाए जाते थे, उस समय दोनों पैरों के जूते एक जैसे होते थे।

उत्तरी अमेरिका में बहुत से मूलनिवासी एक समान प्रकार के जूते पहनते थे, जिन्हें वौकेशन कहा जाता था। ये बहुत टाइट हुआ करते थे साथ मुलायम और हल्के हुआ करते थे। फिर आयी 17वीं सदी, चमड़े के जूतों में सीले हुए तले का अधिक इस्तेमाल होने लगा, जिन्हें बेहतर क्वालिटी का जूता माना जाने लगा। 20वीं सदी आते-आते चमड़े से बने हुए जूतों की कीमत अधिक होने लगी। बदलते फैशन के साथ 20 वी सदी के बाद रबड़, प्लास्टिक, और सिंथेटिक कपड़ों के जूते बनने लगे।

पहला जूता महारानी विक्टोरिया को पहनाया गया था

आज के समय में हम जो जूते पहनते हैं वो साल 1933 में प्रचलित हुए थे। पहले महिला और पुरुष के लिए सभी जूते समान हुआ करते थे। सन् 1840 में महिलाओं के लिए अलग-अलग जूते बनाए गए और पहला जूता महारानी विक्टोरिया के लिए बनाया गया। इसके बाद बदलते फैशन के साथ जूतों में बदलाव होते रहे। आज बाजार में जूतों की भरमार है और जूतों की जरूरत सभी को है इसलिए कंपनियां हर तरह के जूते बनाती हैं। आज बाजार में कई कंपनियां हैं जो जूते बना रही हैं। खास बात यह है आज के समय में जरूरत के हिसाब से जूते पहने जाते हैं, कहीं जाना हो, कोई फैशन हो, खेलने जाना हो, स्पोर्ट्स जाना हो, आदि हर जगह के लिए अलग-अलग जूते आते हैं।

Ref: <https://www.amarujala.com/photo-gallery/bizarre-news>

/history-of-shoes-know-when-it-was-invented-news-in-hindi-2024-10-18?pagelid=2



By
Anant P Sawant
25th PDFIT



NEED FOR A CULTURE OF CONTINUOUS IMPROVEMENT (CI) IN THE FOOTWEAR INDUSTRY

In the dynamic footwear industry, a culture of Continuous Improvement (CI) is essential to boost efficiency, ensure quality, and enhance flexibility. CI emphasizes incremental, consistent changes in processes such as pattern-making, cutting, stitching, and assembly, driving substantial progress over time.

For instance, adopting lean tools like value stream mapping or Kaizen can help identify delays and eliminate waste in production. This fosters smoother workflows, faster turnarounds, and fewer product defects. With evolving trends in footwear—ranging from formal styles and specialized sportswear to sustainable athleisure designs—CI enables manufacturers to stay agile and deliver high-quality, innovative products that meet customer expectations.

CI also promotes team collaboration across design, manufacturing, and quality control processes, ensuring seamless integration and maintaining consistent, zero-defect outputs. By embedding CI into daily operations, manufacturers can produce sustainable, durable, and stylish footwear while minimizing environmental impact and staying competitive in the global market.

WHAT IS CONTINUOUS IMPROVEMENT (CI)?

Continuous Improvement (CI) refers to the ongoing process of making incremental changes to improve efficiency and reduce waste. While quick wins through isolated improvement projects can be impactful, true CI requires embedding improvement into the organization's core culture and practices.

By integrating CI into daily operations, organizations ensure long-term sustainability, consistent progress, and enhanced operational excellence. CI is not just a methodology; it's a mindset that transforms how organizations operate, innovate, and deliver value to customers.

WHY CI MATTERS IN MANUFACTURING

A strong CI culture aligns leadership behaviors, lean practices, and enabling technologies to foster continuous progress. Key benefits include:

Enhanced Process Efficiency: Streamlined operations and reduced waste.

Improved Product Quality: Consistent high standards across production cycles.

Increased Productivity: Delivering higher output using the same resources.

Sustainability: Lower material waste and environmental impact.

Organizations with strong CI practices adapt quickly to market demands, foster innovation, and maintain a competitive edge.

LEADERSHIP'S ROLE IN CI CULTURE

Leadership is pivotal in embedding CI into the organizational fabric.

Effective leaders:

1. Model CI Behaviors: Actively participate in improvement initiatives.
2. Empower Teams: Encourage ownership of processes and solutions.
3. Promote Collaboration: Align CI goals with organizational strategy.
4. Recognize Contributions: Celebrate achievements to sustain motivation.

When leaders champion CI, it shifts from a project-based initiative to a core organizational value, driving long-term excellence and adaptability.



HOW TO EMBED A CULTURE OF CONTINUOUS IMPROVEMENT

1. Lead by Example

Leaders should practice CI principles, encourage innovation, and celebrate successes.

2. Foster Open Communication

Regularly communicate the benefits of CI and equip teams with the skills to contribute effectively.

3. Engage Frontline Workers

Seek improvement ideas from those closest to operations, as they often identify inefficiencies and solutions.

4. Empower Employees

Provide tools, training, and time for employees to embed CI into daily tasks.





5. Focus on Small Wins

Embrace Kaizen by celebrating incremental gains that collectively lead to significant improvements.

6. Share Success Stories

Use newsletters, dashboards, and team meetings to highlight impactful CI initiatives and motivate participation.

7. Simplify Methodologies

Ensure tools like PDCA, 5S, and fishbone diagrams are straightforward and accessible.

8. Integrate CI into Organizational DNA

Align CI with performance indicators and make it an intrinsic part of every role for sustained success.

POSTER IDEAS TO PROMOTE CI

1. "Every Small Step Counts"

Visual: A staircase where each step represents a CI principle like "Eliminate Waste" or "Improve Efficiency."

Tagline: "Continuous Improvement Starts Here!"

2. "Empower. Innovate. Excel."

Visual: A team brainstorming on a factory floor with icons representing tools like Kaizen and Lean.

Tagline: "Your Ideas Shape Our Future."

3. "Celebrate Success"

Visual: A trophy with CI achievements listed on it (e.g., Reduced Waste by 20%).

Tagline: "Every Improvement Deserves Recognition!"

4. "The Path to Zero Defects"

Visual: A clean, efficient production line with shoes being checked for quality.

Tagline: "Quality First, Every Step of the Way."

5. "Kaizen in Action"

Visual: Two factory workers collaborating with a blueprint.

Tagline: "Small Changes, Big Impact."



At TAAVIE, our mission is to educate, engage and empower. We strive to prepare young professionals to be future-ready while helping brands and factories optimize their processes, adopt best practices, and foster new behaviours and habits.



Culture of appreciation on weekly performance



Cheering happiness and success



Kaizen suggestion Box have been installed MMR



Driving CI culture in an Indian factory

By
Mr. Sandeep Goswami and Mr. Abhijit Pandey
Taavie



SEMINAR SERIES BEING CONDUCTED BY CFTI CHENNAI



As you are aware that CFTI, Chennai has carved a niche for itself for training and making 'Industry Ready' footwear professionals over the last many decades. In its quest to always remain ahead of the curve and to equip its students with the latest developments in Technology, Management Practices, Market knowledge, Quality and Standardization CFTI, Chennai has raised its benchmarks to meet the global market demands and global performance benchmarks. The students who graduate out of CFTI, Chennai are equipped with the most advanced knowledge as well as hands on exposure to the latest Technological developments which sharpens their skills and enables them to help the Industry march forward as they pursue their careers in the Industry.

Footwear is as much Science and Technology as it is an art. The CFTI, Chennai with its state of the art facilities and experienced faculty grooms skilled professionals who can meet the challenges of the Footwear Industry head on in a globalised scenario.



However, along with the knowledge imparted in-house, it is extremely important that the students hear first hand from experienced practitioners in the Industry on various facets of 'day to day challenges' in running an enterprise.

It is in this context that CFTI, Chennai holds a "Seminar Series" for its students to keep them abreast of the latest in the Industry be it a New Product, a New Process, a New Machine, a New Software, New Automation products, New Practices for Improving Quality and Productivity, New Testing Protocols, New Regulations, New Standards, New Management Techniques and many more such useful topics. This seminar series being gather technocrats, Industry & Academia in the footwear sector.



CFTI Chennai conducted the **Twenty-Third in the 'Seminar Series'** on 01.10.2024 on the topic of **"AMANN SEWING THREADS"** by **Shri. R. Prakash**, Manager - Technical Advisory Services (TAS) & Marketing, AMANN Group



Smt. Chandralekha Ganesh, Faculty,
briefed about the guest speaker, Mr. R Prakash



Smt. Chandralekha Ganesh, Faculty
shared insights on the importance of the topic and how
they will impact our footwear industry.



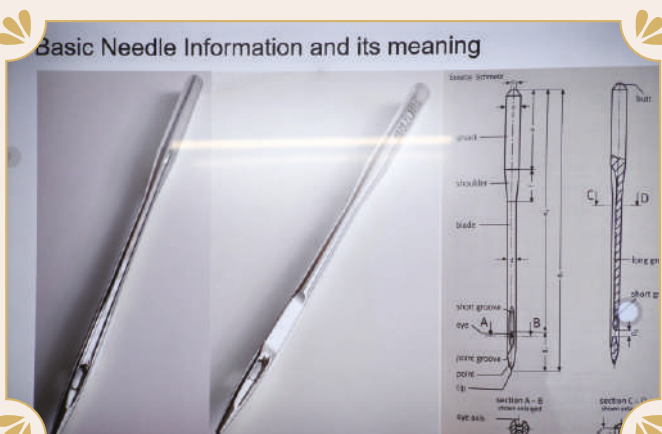
SEMINAR SERIES BEING CONDUCTED BY CFTI CHENNAI



Shri. K Murali, Director,
felicitated the guest speaker with a plaque distribution.



The guest speaker,
Mr. R Prakash, delivered the lecture.



CONTENTS COVERED

- About AMANN Group.
- Types of Seam Stitches.
- About major players in thread manufacturing.
- About certification of quality tests & major challenge in supply chain.
- Detailed explanation about Raw Material.
- Practical showcase in identification types of threads.
- Types of thread constructions, types of needle, stitch length calculation



SEMINAR SERIES BEING CONDUCTED BY CFTI CHENNAI



CFTI Chennai conducted the **Twenty-Fourth in the 'Seminar Series'** on 08.11.2024 on the topic of **"Standardization of Footwear"** by **Mrs Rammiya**, Assistant Director, MSME Testing Centre, Chennai



Smt Chandralekha Ganesh welcomed and briefed about the guest speaker, Mrs Rammiy



Shri. Y V R Choudary, Technical Consultant shared insights on the importance of the topic and how they will impact our footwear industry.



Shri. Y V R Choudary, Technical Consultant, felicitated the guest speaker with a plaque distribution.



The guest speaker, Mrs Rammiya, delivered the lecture.

CONTENTS COVERED

- About finding standard Product in the market
- Quality
- Quality Control Vs Quality Assistance
- Standard Value Fixation
- Testing Equipments
- Standard Marks
- About BIS
- Various Standard Marks for products Digital Transformation and its Approach
- Footwear Standards with IS Number



SEMINAR SERIES BEING CONDUCTED BY CFTI CHENNAI



CFTI Chennai conducted the **Twenty-Fifth** in the '**Seminar Series**' on 04.12.2024 on the topic of "**Leather - As a material for Footwear**" by **Mr Suril Panneerselvam**, Program Manager, Solidaridad Enterprises Chennai Ltd



Smt Chandralekha Ganesh welcomed and briefed about the guest speaker, Mr Suril Panneerselvam



Shri. K Murlai, Director shared insights on the importance of the topic and how they will impact our footwear industry.



Shri. K Murali, Director felicitated the guest speaker with a plaque distribution



The guest speaker, Mr Suril Panneerselvam, delivered the lecture.

CONTENTS COVERED

- About Leather
- Properties of leather
- Uniqueness of Leather
- Cross - Section of Raw Skin
- Leather Processing Flow Chart
- Value Addition of Leather
- Leather as a material for footwear
- Sustainability of Leather
- Factors Causing defects
- Present Leather Processing



The new administration building is in the final stages of completion, featuring world-class amenities including **15 smart classrooms, a canteen, an auditorium, 4 technical labs, a virtual examination hall**, and a guest house with plug-and-play facilities for conducting job work.



केन्द्रीय पादुका प्रशिक्षण संस्थान चेन्नई CENTRAL FOOTWEAR TRAINING INSTITUTE

MSME - Technology Development Centre, Chennai
Ministry of Micro, Small and Medium Enterprises, Government of India Society

TARIFF FOR ADVERTISEMENT IN

Footwear Chronicle - Quarterly Magazine – 2024-25

(In Rupees)

Advertisement Size	1 Issue	2 Issues 10% Discount	4 Issues 20% Discount
Full Page (Colour)	10,000	18,000	32,000
Front cover Inner	15,000	27,000	48,000
Back cover Inner	15,000	27,000	48,000

GST @ 18% extra

For further enquiry Please Contact Publicity Department, CFTI, Chennai
Contact : 9677943633, 9677943733, E-mail : publicity@cftichennai.in



Beneficiaries / CFTI Chennai (A) Long Term Course

1	M/s. SEZ DEVELOPERS PVT. LTD., Bargur
2	M/s. AYYAPPA ENTERPRISES, Chennai
3	M/s. ALINA PVT LTD, Chennai
4	M/s. K.H.EXPORTS INDIA PVT LTD
5	M/s. A2DS SCHUH FABRIK PVT LTD, Ranipet
6	M/s. KENMORE SHOES PVT LTD (FARIDA), Chennai
7	M/s. FLORENCE SHOE COMPANY PVT.LTD,Vellore
8	M/s. P.M.CONSULTING, Kanpur
9	M/s. INDIA SHOES EXPORTS PVT LTD, Chennai
10	M/s. AV THOMAS EXPORTS LIMITED, Chennai
11	M/s. ST SHOES, Gudiyatham
12	M/s. KORA SHOES, Walajapet
13	M/s. TATA INTERNATIONAL, Ranipet
14	M/s. MOHIB SHOES PVT LTD, Ambur
15	M/s. RAADHIKA SHOE CRAFTS PVT LTD, Chennai
16	M/s. STITCHMATIC SHOE CRAFTS PVT.LTD, Chennai
17	M/s. LIDKAR, Bengaluru
18	M/s. KAPSONS WORLDWIDE, New Delhi
19	M/s. ROYAL TRADING CORPORATION, Mumbai
20	M/s. FASH FOOTWEAR, West Bengal
21	M/s. METRO & METRO, Agra
22	M/s. FARIDA SHOES, Ambur
23	M/s. SHOEBIRD, Mumbai
24	M/s. FOOT PRO, Chennai
25	M/s. ALPHINE SHOES, Faridabad
26	M/s. HABBEH TANNING & CO, Gudiyattam
27	M/s. WALKAROO INTERNATIONAL PVT LTD, Kerala
28	M/s. ODYSIA GROUP - RAPTURE INDIA FOOTCARE PVT LTD, Kerala
29	M/s. WALAJABAD MEI LEATHER PVT LTD, Uthukadu
30	M/s. BBK LEATHERS PVT. LTD. LEATHER, Ranipet
31.	M/s. NIBRAS SHOES PRIVATE LIMITED, Ambur
32.	M/s. CHAVAB FINESHOE MANUFACTURERS, Ranipet
33.	M/s. SRL INTERNATIONAL, Chennai
34.	M/s. APACHE FOOTWEAR INDIA PVT LTD TADA, Andhra Pradesh
35.	M/s. PRONTO FRANCHISING PVT LTD, Chennai
36.	M/s. THE VANITY GROUP OF COMPANIES, Villupuram
37.	M/s. GOOD LEATHER PVT LTD, Chennai
38.	M/s. UB INTERNATIONAL PVT LTD, Ambur



(B) Specialized Program Beneficiaries

Name of the MSMEs / Units Benefitted	
1	M/s. JYOTHIK AGRO FOODS AND INFRA PROJECTS, Tamil Nadu
2	M/s. PRAKASAM SUPER SPECIALTY HOSPITALS, Maharastra
3	M/s. DIOMEDEIDAE TECH IDEAS, Tamil Nadu
4	M/s. KARVIN PUBLICATIONS, Tamil Nadu
5	M/s. IA VISA CONSULTING SERVICES, Tamil Nadu
6	M/s. ANCIENT NEW TECH FARMS, Karnataka
7	M/s. SYNACRITY ADVISORS, Karnataka
8	M/s. RASYA FOOD AND BEVERAGES, Karnataka
9	M/s. NANSWERS AND SOLUTIONS, Tamil Nadu
10	M/s. ECOZAR ELECTRONICS, Tamil Nadu
11	M/s. MAULI HOSPITALITY MANAGEMENT SERVICES, Tamil Nadu
12	M/s. UNIVERSAL MASTERBATCH, Tamil Nadu
13	M/s. MNS ENCLAVE, Tamil Nadu
14	M/s. TWCC CONSULTANTS, Tamil Nadu
15	M/s. AJL EDU-INFRA SERVICES, Tamil Nadu
16	M/s. REDGREENS PROJECT MANAGEMENT CONSULTANTS, Karnataka
17	M/s. AGASTYA EDU-REALTY, Tamil Nadu
18	M/s. CG PRO CORP SOLUTIONS, Andhra Pradesh
19	M/s. ASSORTED DIAMONDS, Tamil Nadu
20	M/s. FASTRACK HOMES, Tamil Nadu
21	M/s. STRATAGEM PARAMOUNT CONSULTING, Tamil Nadu
22	M/s. BIG TREE HOSPITALITY, Karnataka
23	M/s. ASHVATTHA ADVISORS, Karnataka
24	M/s. SSK FRUITS & FARMS, Karnataka
25	M/s. AURILIA MARKETING, Tamil Nadu
26	M/s. HOMETRAK SOLUTIONS, Tamil Nadu
27	M/s. MARQUEE REALTORS, Tamil Nadu
28	M/s. ROUTUS CONSTRAD, Tamil Nadu
29	M/s. PLUS INFRASOLUTIONS, Andhra Pradesh
30	M/s. BRB REALTY, Tamil Nadu
31	M/s. MOTO STAIRS, Karnataka
32	M/s. REMARKABLE SOFTWARE SERVICES, Karnataka
33	M/s. DIVERGENT MACHINES, Karnataka
34	M/s. MERICADE TECHNOLOGIES, Tamil Nadu
35	M/s. STEEPLECHASE SOLUTIONS, Kerala
36	M/s. FOR GXP SOLUTIONS, Tamil Nadu
37	M/s. BLUELINE PROTECTION, Karnataka
38	M/s. INDUSEYE MEDIA, Karnataka
39	M/s. INFINITI WINDOW SYSTEMS, Tamil Nadu
40	M/s. ICON VALUATION, Andhra Pradesh



(B) Specialized Program Beneficiaries

Name of the MSMEs / Units Benefitted	
41	M/s. AMYNTAS MEDIA WORKS, Tamil Nadu
42	M/s. SHABDA PRESS, Tamil Nadu
43	M/s. GILLO BUILDERS AND DEVELOPERS, Andhra Pradesh
44	M/s. MARK PARTNERS, Karnataka
45	M/s. BUILDING BLOCKS PROPERTIES, Karnataka
46	M/s. AATIE CONSULTANCY, Karnataka
47	M/s. CORSA LUBRICANTS INDIA, Karnataka
48	M/s. JAYA PHYSIO CLINICS, Karnataka
49	M/s. KADAMB INSTITUTE OF EDUCATION, Tamil Nadu
50	M/s. I J M AGRI TRADING PRIVATE LIMITED, Tamil Nadu
51	M/s. ONEUNIVERSE HOSPITALITY INDIA PRIVATE LIMITED, Karnataka
52	M/s. HOME TRAIL LOGISTICS PRIVATE LIMITED, Karnataka
53	M/s. HANNA TRANSPORTING PRIVATE LIMITED, Kerala
54	M/s. PRANAVI CHITS AND FINANCE PRIVATE LIMITED, Karnataka
55	M/s. JVT BUILDERS & DEVELOPERS PRIVATE LIMITED, Kerala
56	M/s. TSR CORPORATE TEAM CONSTRUCTION PRIVATE LIMITED, Andhra Pradesh
57	M/s. BHAVATHI INFRASTRUCTURE PRIVATE LIMITED, Andhra Pradesh
58	M/s. ENLISTMENT SOLUTIONS PRIVATE LIMITED, Tamil Nadu
59	M/s. MYSTREET ONLINE SOLUTIONS PRIVATE LIMITED, Karnataka
60	M/s. SOCIALSPOT LABS PRIVATE LIMITED, Karnataka
61	M/s. NUTOBOLT INFOTECH PRIVATE LIMITED, Karnataka
62	M/s. VITESLA TECHNOLOGY PRIVATE LIMITED, Karnataka
63	M/s. YEDD OPTIMIZED BUSINESS INTELLIGENCE PRIVATE LIMITED, Andhra Pradesh
64	M/s. AY DIGITAL INDIA PRIVATE LIMITED, Karnataka
65	M/s. JOTHIK TECHNOLOGIES PRIVATE LIMITED, Tamil Nadu
66	M/s. BLUE NET IT SOLUTIONS PRIVATE LIMITED, Tamil Nadu
67	M/s. RK INFORMATICS PRIVATE LIMITED, Andhra Pradesh
68	M/s. FLIP CARE EVENTS PRIVATE LIMITED, Kerala
69	M/s. EMALLBUY RETAIL PRIVATE LIMITED, Karnataka
70	M/s. PILGRIM WALK HR SERVICES PRIVATE LIMITED, Karnataka
71	M/s. CHENNAI RELIABLE PEST SOLUTIONS PRIVATE LIMITED, Tamil Nadu
72	M/s. NEW INDIA REVENUE CONSULTANCY & INFRA DEVELOPMENT PVT. LT, Karnataka
73	M/s. SURYAPRABHA ENGINEERING AND INFRA PRIVATE LIMITED, Andhra Pradesh
74	M/s. MUNDIO INDIA MOBILE SERVICES PRIVATE LIMITED, Tamil Nadu
75	M/s. FAMILY NEEDZ PRIVATE LIMITED, Tamil Nadu
76	M/s. ACE TURTLE BRANDS PRIVATE LIMITED, Karnataka
77	M/s. SAADRUSO TECHNOLOGY VENTURES PRIVATE LIMITED, Karnataka
78	M/s. ART BOX CREATIONS PRIVATE LIMITED, Karnataka
79	M/s. WORLDWIDE ARRAY INNOVATIONS PRIVATE LIMITED, Karnataka
80	M/s. YARL VENTURES PRIVATE LIMITED, Tamil Nadu
81	M/s. LIGA EDUTECH PRIVATE LIMITED, Karnataka



(B) Specialized Program Beneficiaries

Name of the MSMEs / Units Benefitted	
82	M/s. ELEV EDUCATION AND ONLINE SERVICES PRIVATE LIMITED, Tamil Nadu
83	M/s. VISHNU CHARAN MULTI SERVICES PRIVATE LIMITED, Karnataka
84	M/s. MAIM SOFTWARE CONSULTING PRIVATE LIMITED (OPC), Karnataka
85	M/s. INDO UK AGRI SEEDS PRIVATE LIMITED, Andhra Pradesh
86	M/s. TWIGS FOODS INDUSTRIES PRIVATE LIMITED, Tamil Nadu
87	M/s. JAGUAR FASHIONS INDIA PRIVATE LIMITED, Tamil Nadu
88	M/s. S.L.V. CLOTHING PRIVATE LIMITED, Karnataka
89	M/s. SKYWALKE CHAPPALS PRIVATE LIMITED, Tamil Nadu
90	M/s. R K M M METAL CHENNAI PRIVATE LIMITED, Tamil Nadu
91	M/s. KAMAI ELEVATORS PRIVATE LIMITED, Tamil Nadu
92	M/s. RATHINAM COLLEGE AOF ARTS AND SCIENCE, Tamil Nadu
93	M/s. K.S.R COLLEGE OF ARTS AND SCIENCE FOR WOMEN, Tamil Nadu
94	M/s. AVINASILINGAM INSTITUTE FOR HOME SCIENCE AND HIGHER EDUCATION FOR WOMEN, Tamil Nadu
95	M/s. VELLALAR COLLEGE FOR WOMEN, Tamil Nadu
96	M/s. INTERISE PROJECT MANAGEMENT PVT LTD, Tamil Nadu
97	M/s. TECH PLAASTIC INDUSTRIE PVT LTD, Tamil Nadu
98	M/s. PEOPLES MUTUALLY AIDED COOPERATIVE CREDIT SOCIETY LTD, Andhra Pradesh
99	M/s. BROEKMAN LOGISTICS INDIA PRIVATE LIMITED, Tamil Nadu
100	M/s. MEENAKSHI MATCH INDUSTRIES, Tamil Nadu
101	M/s. CHENNAI METRO RAIL LIMITED, Tamil Nadu
102	M/s. BONTAZ AUTOMOTIVE INDIA PVT LTD, Tamil Nadu
103	M/s. WORLDSOURCE HEALTHCARE (INDIA) PRIVATE LIMITED, Tamil Nadu
104	M/s. NATCO PHARMA LTD, Telungana
105	M/s. WORLDSOURCE HEALTHCARE (INDIA) PRIVATE LIMITED, Tamil Nadu
106	M/s. SAJJAN INDIA LTD ANKLESHWAR, Maharastra
107	M/s. EVERSEEN, Tamil Nadu
108	M/s. PANASONIC LIFE SOLUTIONS INDIA PVT. LTD. Tamil Nadu
109	M/s. COMPUTACENTER INDIA PVT LIMITED, Karnataka
110	M/s. SRM INSTITUTE OF SCIENCE AND TECHNOLOGY, KATTANKULATHUR, Tamil Nadu
111	M/s. AGARWAL BAKERS, Rajasthan
112	M/s. CRIMSON INTERACTIVE, Mumbai, Maharastra
113	M/s. PAGE INDUSTRIES LTD, BANGALORE, Karnataka
114	M/s. CUMMINS, Tamil Nadu
115	M/s. SAVITA OIL TECHNOLOGIES LTD, Tamil Nadu
116	M/s. PRANAVAM AEROSPACE PVT LTD, Karnataka
117	M/s. SCHNEIDER ELECTRIC ITBU PVT LIMITED, Tamil Nadu
118	M/s. RENU ELECTRONICS PVT. LTD, Tamil Nadu
119	M/s. ASTRAZENECA, Tamil Nadu
120	M/s. KOTAK LIFE, Tamil Nadu
121	M/s. ON ENGINEERS, Tamil Nadu



(C) Jobwork Beneficiaries

S.NO	COMPANY NAME	LOCATION			
1	SUN FOOT CARE	CHENNAI	70	GOURENT POPCORNICA LLP	CHENNAI
2	COMFY OVERSEAS	CHENNAI	71	MACPRO	CHENNAI
3	PIONEER INC	CHENNAI	72	KRAMSHI	VELLORE
4	FOOT FIT SOLUTIONS	CHENNAI	73	RDES ENGINEERINGS	CHENNAI
5	SOUTH EAST (INDIA) AND CO	CHENNAI	74	INDO GERMAN TOOL ROOM	AURANGABAD
6	PJ LEATHERWEAR	CHENNAI	75	SAI SARAVANA ENG. & CONSTRUCTION(P) LTD	CHENNAI
7	PRONIL INDIA PVT LTD	CHENNAI	76	SHRI VISAKHA INDUSTRIES	COIMBATORE
8	P M LEATHERS CRAFT	CHENNAI	77	S.M.ENGINEERING	HYDERABAD
9	MDM ENGINEERINGS AND TECHNOLOGIES	CHENNAI	78	SIBASULTRASONICS	CHENNAI
10	VENU ENGINEERINGS	CHENNAI	79	PREMIER PRESS	CHENNAI
11	VANITY CASE GROUP OG COMPANIES	PUDUCHERRY	80	B.J. ELECTRONICS	COIMBATORE
12	GLOBLE ENGINEERINGS	CHENNAI	81	KANCHI KARPOORAM LTD	CHENNAI
13	UB INTERNATIONAL TRADING LTD	CHENNAI	82	GLOBE COMPONENTS	CHENNAI
14	MS SHOE FOR YOU	AMBUR	83	NAVAGIRI APPAREL	TIRUPUR
15	KRISHA ENTERPRISES	SALEM	84	Polyhose India Pvt Ltd	CHENNAI
16	SRI BALAMURUGAN AGENCIES	CHENNAI	85	KOSA INTERNATIONAL	CHENNAI
17	KAVI'S FASHIONS PVT LTD	MUMBAI	86	PADMASH LEATHER EXPORTS (P) LTD	CHENNAI
18	ART FACTORY	CHENNAI	87	HEALTH NEEDS	CHENNAI
19	TREXTA MANUFACTURING INDIA	CHENNAI	88	CRYOGENIUS	CHENNAI
20	GICHLY SHOE KNITZ PRIVATE LTD	CHENNAI	89	AISWARIYA INTERNATIONAL	CHENNAI
21	ALINA PVT LTD	CHENGALPATTU	90	TATA INTERNATIONAL LTD	RANIPET
22	ALFA TRADERS	KOLKATA	91	PKV LEATHER	CHENNAI
23	TRUEKEM	CHENNAI	92	NAAGU INTERNATIONAL	CHENNAI
24	DAKSHIN INDUSTRIES	CHENNAI	93	G.A.JOLLI	CHENNAI
25	DISOBIDENCE OPC PVT LTD	CHENNAI	94	SHARP INDUSTRIES	SALEM
26	CORO CUSTOMS	CHENNAI	95	PAROMA SHOES PVT LTD	CHENNAI
27	LEGERO UNITED SHOES INDIA PVT LTD	VELLORE	96	DABLR SHOES	CHENNAI
28	HUMMING BIRD LEATHER INCORPORATED	CHENNAI	97	CAPELLA	KANCHIPURAM
29	CD SHOES	CHENNAI	98	SANCRAFT INDUSTRIES PVT LTD	KANCHIPURAM
30	PHOENIX LEDERS	CHENNAI	99	GNUTTI CARLO INDIA PVT LTD	RANIPET
31	ATV PRECISION COMPONENTS (P) LTD,	CHENNAI	100	9 TWELVE INDIA	KANCHIPURAM
32	ALFA IMPEX	CHENNAI	101	ULTRAMAX HYDROJET PVT LTD	CHENNAI
33	EUROPE HIDE INDIA	CHENNAI	102	THRONE VENTURE LLP	CHENNAI
34	EURO LABELS	CHENNAI	103	BALAJI RENEABLE SOLUTION PVT LTD	CHENNAI
35	PREMIER LEATHER PRODUCTS PVT LTD	CHENNAI	104	HL MANDO ANAND INDIA PVT LTD	KANCHIPURAM
36	G- MOULDING SOLUTION	CHENNAI	105	RIKKON GROUP	THIRUVANNAMALAI
37	KUBS SAFES & LOCKS PVT LTD	CHENNAI	106	GEMINI ENTERPRISES	CHENNAI
38	PAKKAR LEATHER EXPORTS PVT LTD	CHENNAI	107	CALDES FASHIONS	CHENNAI
39	HIJAZ KURODA GLOVES COMPANY PVT LTD	CHENNAI	108	DEE KAY LEATHERS	CHENNAI
40	HIDELAND SHOES	CHENNAI	109	FLUIDICS ENGINEERS PVT LTD	COIMBATORE
41	T SUGAMI	CHENNAI	110	BHARTIYA INTERNATIONAL LTD(BANGALORE)	BANGALORE
42	CALZADO INTERNATIONAL	AMBUR	111	EUROMAC SPECILITY COATINGS	CHENNAI
43	PRABU TRADERS	THIRUVALLUR	112	CALDES FASHIONS	CHENNAI
44	POLYTEK FOOTWEAR COMPANY PVT. LTD.	KERALA	113	PRONIL BUILDING PRODUCTS	CHENNAI
45	SHANKAR RAM SHOES	CHENNAI	114	R-TAEC ENGINEERING PVT LTD	CHENNAI
46	HELLO ART & DESIGN PVT LTD	AMBERNATH (E)	115	BRUSH TECH INDIA	MYSORE
47	AKSHAYA INDUCTION	CHENNAI	116	PKV LEATHER	CHENNAI
48	GH INDUCTION	CHENNAI	117	KOSA INTERNATIONAL	CHENNAI
49	SREE SUMANGALA METALS	CHENNAI	118	SHARP INDUSTRIES	CHENNAI
50	SAYEE LEATHERS	CHENNAI	119	VELLAN GLOBAL	COIMBATORE
51	SRL INTERNATIONAL	CHENNAI	120	ELECTRO FLUX EQUIPMENTS	CHENNAI
52	NEWLAB F APPARELS	CHENNAI	121	ALOK MASTER BATCHES PVT LTD	RANIPET
53	HAMSHU INTERNATIONAL	CHENNAI	122	CANADIAN CRYSTALLINE WATER INDIA LTD	CHENNAI
54	VENKAT SHOES	CHENNAI	123	GPT VIBRATION TECHNOLOGY P LTD	COIMBATORE
55	RAMJEE SUPPLIERS	CHENNAI	124	IIT MADRAS	CHENNAI
56	BADER INDIA PVT LTD	CHENGALPET	125	IBURA HIDES	CHENNAI
57	HEMANT TRADING COMPANY	CHENNAI	126	GNUTTI CARLO INDIA PVT LTD	RANIPET
58	SOUTHERN GEAR	CHENNAI	127	LAVITHRAN HEATHCARE SYSTEM	CHENNAI
59	PANDIAN INDUSTRIALS	CHENNAI	128	CAPELLA	KANCHIPURAM
60	AB LEATHERWARE MFG. COMPANY	CHENNAI	129	JANANI MOULDING PVT LTD	KANCHIPURAM
61	COLMAN AND KLEIN PVT LTD	TIRUPATHUR	130	M.N.S PRINTERS PVT LTD	CHENNAI
62	S.M LULLA INDUSTRIES	CHENNAI	131	GRACE PROSTHETICS & ORTHOTICS	CHENNAI
63	COMELZS INDIA PVT LTD	UTTAR PRADESH	132	GAIT PATTERN	CHENNAI
64	SRI GURUJI LEATHERS	CHENNAI	133	NEXPO TRADING COMPANY	AMBUR
65	VILLA ITALIA ENTERPRISES PVT LTD	CHENNAI	134	PRITHIVI DIGITECH PVT LTD	PUNJAB
66	MATRIX STAMPI LIMITED	PUDUCHERRY	135	ZWILLING KITCHEN INDIA PVT LTD.	Chengalpattu
67	VENTAC	CHENNAI	136	TECTYL OIL & CHEMICALS (INDIA) PVT. LTD.	Kancheepuram
68	BUHIN COMPONENTS PVT LTD	CHENNAI	137	INKOR FASHION LLP	CHENNAI
69	PIONEER TOOL AND HARDWARE	CHENNAI	138	HERO SOLAR ENERGY PVT LTD	CHENNAI



Job work cost under common facility services in CFTI, Chennai while rendering its services to common facility services with its modernized setup and infrastructure to all Micro Small and Medium Enterprises on hourly basis and few on job basis. The lists of machine for utilization with its charges are listed here under

DESIGN SECTION

S.No.	Job Description	Description	UOM	Cost in INR
1	Design & Development	Critical Construction	1 Size	2000
		Normal Construction	1 Size	1500
		SANDAL	1 Size	1000
2	Digitizing & Pattern Grading (1.01)	Normal Construction	1 Series *	1500
		Boot & Mocassin	1 Series *	2000
		Normal Model in Sandal	1 Series *	1000
3	Marking Patterns (1.02)	Type by Plastic	1 Series *	1500
		Type by Shank Board	1 Series *	3000
4	Cut file on Paper patterns	Type by Chart (Consecutive Sizes)	1 Series *	1200
		Type by Chart (Incl. Half Sizes)	1 Series *	1500
5	Graphical Documentation Manager	Normal File	1 File	1500
6	Graphical Documentation Manager	Complicated File	1 File	2000
7	Costing Sheet	Any Type	1 File	1000
8	Insole / Sole Grading	For Any Type (Incl. Half Sizes)	1 Series *	500
9	Vaccum Shell (1.05)	For Any Type	1 Pair	150



Tariff for other Common Facility Services

CLICKING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
10	Swinging Arm Clicking M/c	ATOM SE16 (16 T Capacity)	Per hour	50
11	Swinging Arm Clicking M/c	ATOM SE-18 (20 T Capacity)	Per hour	50
12	Travel Head Cutting Machine	ATOM -SP588 25 Tonnes	Per hour	150
13	Splitting Machine with width 400 mm	SEAZEN SZ 400	Per hour	120
14	Splitting Machine	CAMOGA C520RC (Without labour)	Per hour	409
15	Stamping Machine	BRUGGI	Per hour	25
16	Stamping Machine	Indigeneous (TSE)	Per hour	25
17	Strap Cutting Machine (Circular Type)	Indigenous	Per hour	50
18	Strap Cutting Machine (Vertical Type)	Indigenous (TSE)	Per hour	50
19	Cutting Machine (With Labour)		Per hour	92

CLOSING & PRECLOSING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
20	SEAM Ceiling Machine		Per Hour	307
21	Flat Bed Single Needle M/c	Indigenous	Per Hour	25
22	Flat Bed Single Needle M/c	Indigenous	Per Hour	20
23	Flat Bed Single Needle M/c	TTY	Per Hour	20
24	Post Bed Single Needle Sewing M/c	AK8820	Per Hour	20
25	Post Bed Single Needle M/c	TTY 9910	Per Hour	20
26	Post Bed Single Needle M/c	ADLER (888 ECO)	Per Hour	50
27	Post Bed Single Needle M/c	ADLER (4180-I)	Per Hour	25
28	Post Bed Single Needle M/c	JUMBO KING	Per Hour	25



29	Computerized Post Bed Single Needle M/c	ADLER (888 CLASSIC)	Per Hour	50
30	Post Bed Double Needle M/c	Indigenous	Per Hour	25
31	Post Bed Double Needle M/c	ADLER	Per Hour	25
32	Post Bed Double Needle M/c	JUMBO KING	Per Hour	25
33	Cylinder Bed Single Needle M/c	PFAFF-335	Per Hour	25
34	Cylinder Bed Single Needle Lock Stitch M/c	ADLER	Per Hour	30
35	Zig Zag Machine	PFAFF-418	Per Hour	25
36	Skiving M/c	TORIELLI-105	Per Hour	25
37	Skiving M/c	JUMBO KING	Per Hour	25
38	Heavy Duty Skiving M/c with Dust Collector	GLOBAL SK 112	Per Hour	40
39	Skiving M/c	JUMBO KING WR 801	Per Hour	25
40	Strobel M/c	STROBEL	Per Hour	50
41	Strobel M/c	PFAFF	Per Hour	25
42	Pneumatic Eyeleting M/c	TORIELLI	Per Hour	30



SOLE / INSOLE MAKING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
43	Insole Moulding Machine	Torielli	Per hour	50
44	Insole Bevelling Machine	Indigeneous	Per hour	30
45	Insole Rivetting Mc	BRUGGI -BRU-112	Per hour	30

FULL SHOE LASTING / BOTTOMING SECTION

S.No.	Job Description	Description	UOM	Cost in INR
46	Pre Forming M/c (Moccasin-4 Station)	Indigenous	Per Hour	50
47	Toe Mulling M/c	Indigenous	Per Hour	40
48	Counter Moulding M/C	Torielli 85/ZCH	Per Hour	50
49	Counter Moulding M/c	PR 1440	Per Hour	80
50	Toe Lasting M/c (Hydraulic Type)	MOLINA- BIANCI Mobi 1/ BUSM RBII	Per Hour	200
51	Heel Mulling M/c	157.6.17	Per Hour	40
52	Side and Seat Lasting	CERIME 58 E	Per Hour	200
53	Cement Seat Lasting Machine	Toreilli/ ORMAC- 760	Per Hour	100
54	Heel Seat Crowning Machine	Alen 211	Per Hour	50
55	Pounding & Ironing M/c	Torielli - 17/AGC	Per Hour	60
56	Hot Air Blower	TORIELLI	Per Hour	40
57	Hot Air Blower	Indigenous	Per Hour	40
58	Heat Setting Plant (4 Track)	Indigenous	Per Hour	120
59	Roughing & Scouring M/c	Torielli - CF78/ CF78 N	Per Hour	50
60	Flash Activating M/c	ISMC	Per Hour	30
61	Dryer & Reactivator	PR 1155	Per Hour	120
62	Sole Attaching M/c (Pneumatic)	Elettro Technica BC	Per Hour	75
63	Sole Attaching M/c (Hydraulic)	Sigma 756	Per Hour	100



64	Chiller Plant	Indigenous	Per Hour	80
65	Chiller Flash Activa M/c	706 MOLINA ITALY	Per Hour	70
66	Delasting & Re-Lasting M/c	Indigenous	Per Hour	20
67	Topline (Collar) Forming M/c	Alen- 102 SR	Per Hour	100
68	Brushing & Polishing Machine	Indigenous	Per Hour	50
69	Spray Booth	Indigenous	Per Hour	50
70	Side Wall/ Sole Stitching M/c	MECVAL CS 82 N	Per Hour	175
71	Heel Nailing Pneumatic Machine	Torielli 192/ SDV Lue Model	Per Hour	50

SPECIAL PURPOSE MACHINES

S.No.	Job Description	Description	UOM	Cost in INR
72	3D Customised EVA Footbed		Per Pair	1500
73	Crimping Machine-3D Crimping Upper	Olympic VC-19D	Per Pair	10
74	OPTITEX cad software for Leather goods	3D Visual		As per the designing cost
75	Dieless Cutting M/c	ZUND LC-2400 ECO	Per Hour	1200
76	Comelz Cutting M/c	P55	Per Hour	400
77	Laser Engraving & Cutting M/c	ELITA 32	Per Hour	300
78	Automated Pattern Sewing M/c	SB 1286201 BAS-341HXL	Per Hour	400
79	Zig-Zag Sewing M/c with cording	Adler 527-847	Per Hour	50
80	Crimping M/c (Hydraulic Type)	SZ-571	Per Hour	100
81	Cutting Board Surfacing M/c	Indigenous	Per Side	50
82	Toe Moulding /Shaping M/c	Moulded Upper/Components	Per Hour	160
83	CNC Punching machine (with labour)	AN2EA3G2-R4-6080	Per hour	700
84	COMELZ Dieless Cutting System	COMELZ _ NEK Optimum & Automatic Nesting System	Per Hour	3000
85	COMELZ Dieless Cutting System	COMELZ CZ Plus L _Digital Cutting System		
86	Automatic High Frequency Embossing / Welding Machine	Brand : SK-HP - 12KW	Per Hour	194
87	TPR, TPU & PVC Sole Moulding Machine	Gemini 1/E - 2/E	Per Hour	1414

PU Plant PUMA JAMES 3 (18 STATION) BANANA TYPE ORIGIN - ITALY

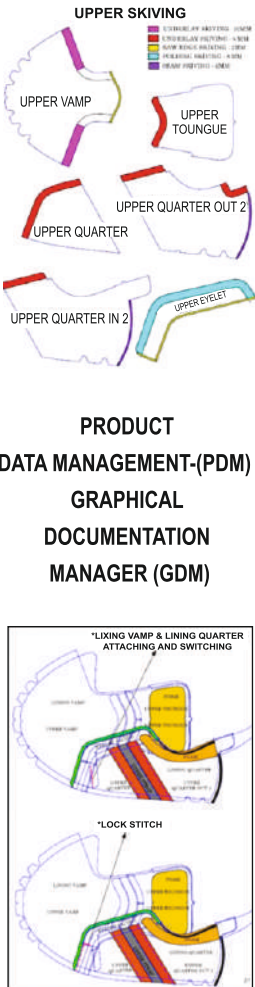
CATEGORY	OUTPUT	TARIFF
PU Sole hardford/ PU Sole/ Mid sole/ Safety shoes	PU Unit soles, PU Midsole, PU Footbed, Moulded sandals, Moulded shoes & Safety shoes	Cost depends on the item





COMMON FACILITY SERVICES CAD CAM SERVICES

Your most **RELIABLE** partner for comprehensive 2D & 3D CAD Solutions

FACILITY	SERVICES OFFERED	INPUTS REQUIRED	OUTPUTS PROVIDED
 <p>UPPER SKIVING</p> <p>UPPER VAMP</p> <p>UPPER TONGUE</p> <p>UPPER QUARTER OUT 2</p> <p>UPPER QUARTER</p> <p>UPPER QUARTER IN 2</p> <p>UPPER EYELET</p> <p>PRODUCT DATA MANAGEMENT-(PDM) / GRAPHICAL DOCUMENTATION MANAGER (GDM)</p> <p>LIXING VAMP & LINING QUARTER ATTACHING AND SWITCHING</p> <p>LOCK STITCH</p>	<ul style="list-style-type: none">• Production modules: Cutting Automation.• Working process definition• Show Boards• Costing modules: Consumption, Costing.• Leather and synthetic consumption including parallelogram/auto methods.• Easy costs evaluation with Excel like spread sheets.• Development modules: Manage BOM and specification sheets for various operations.• Managing of materials and components information.• Customisable reports and specification sheets.	<ul style="list-style-type: none">• Shoe sample• Material details	<ul style="list-style-type: none">• Bill of Materials• Technical sheets• Production cycles• Material components and consumption• Costing

TARIFF FOR GDM & COSTING




S.No.	JOB PARTICULARS	DESCRIPTION	UOM	COST IN INR
1	GDM	Normal File	1 File	1500.00
		Complicated File	1 File	2000.00
2.	Costing Sheet	Any Type	1 File	1000.00

For Job Works and Common Facility Services, Please Contact
jobwork@cftichennai.in



COMMON FACILITY SERVICES CAD CAM SERVICES

Your most **RELIABLE** partner for comprehensive 2D & 3D CAD Solutions

FACILITY	SERVICES OFFERED	INPUTS REQUIRED	OUTPUTS PROVIDED
 CONCEPTUAL DESIGNING	<ul style="list-style-type: none">Creation of CAD DesignReverse engineering of a ShoeCreation of Virtual Samples	<ul style="list-style-type: none">Photo of shoe or 2D sketchesModel last	<ul style="list-style-type: none">3D shoe design on the last.Creating Virtual 3D prototype of the shoe with different textures.2D & 3D data for production of uppers.Copy a physical shoe for Reverse engineering.Scanning of shoes, sketches and last for 3D shoe modeling
 3D LAST MODELLING &  2D PATTERN ENGINEERING & GRADING	<ul style="list-style-type: none">E-Last ImportAdvanced Flattening SystemSimultaneous 2D & 3D StylingFull Pattern Engineering Functions	<ul style="list-style-type: none">Model lastE-last2D shell with Style LinesSet of Patterns in Model SizeDxf file	<ul style="list-style-type: none">3D & 2D Shoe Design and Pattern Engineering.E-last import from the last makers.Model 3D Last modification & Grading.Design/styling directly on 3D last or 2D shell.3D & 2D Grading.

TARIFF FOR 2D PATTERN GRADING

S.No.	JOB PARTICULARS	DESCRIPTION	UOM	COST IN INR
1.	Design & Development	Critical Construction	1 Size	2000.00
		Normal Construction	1 Size	1500.00
		Sandal	1 Size	1000.00
2.	Digitizing & Pattern Grading	Normal Construction	1 Series	1500.00
		Boot & Mocassin	1 Series	2000.00
		Normal Model in Sandal	1 Series	1000.00
3	Marking Patterns	Type by Plastic	1 Series	1500.00
		Type by Shank Board	1 Series	3000.00
4	Cut file on Paper patterns	Type by Chart (Consecutive Sizes)	1 Series	1200.00
		Type by Chart (Incl. Half Sizes)	1 Series	1500.00
5	Insole/Sole Grading	For Any Type (Incl. Half Sizes)	1 Series	500.00
6	Vacuum Shell	For any Type	1 Pair	150.00

For Job Works and Common Facility Services, Please Contact
jobwork@cftichennai.in



SAFE SQUARETM

WING DERBY
WD - 01



Upper	- Buff Split / Buff Suede
Lining	- Air mesh/3mm/Backer
Socks	- Air mesh/ EVA
Sole	- Single Density PU
Toe cap	- Steel Toe - 200 Joules
Insole	- Non Woven Strobel
Features	- Anti skid/Abrasion Resistance
Available Sizes	- 6 - 12
Optional	- Steel mid plate/Fiber Toe

WING DERBY
WD - 02



Upper	- Buff Grain
Lining	- Air mesh/3mm/Backer
Socks	- Air mesh/ EVA
Sole	- Single Density PU
Toe cap	- Steel Toe - 200 Joules
Insole	- Non Woven Strobel
Features	- Anti skid/Abrasion Resistance
Available Sizes	- 6 - 12
Optional	- Steel mid plate/Fiber Toe

DERBY
PD - 01



Upper	- Buff Split Leather
Lining	- Air mesh/3mm/Backer
Socks	- Air mesh/ EVA
Sole	- Single Density PU
Toe cap	- Steel Toe - 200 Joules
Insole	- Non Woven Strobel
Features	- Anti skid/Abrasion Resistance
Available Sizes	- 6 - 12
Optional	- Steel mid plate/Fiber Toe

DERBY
PD - 02



Upper	- Buff Grain Leather
Lining	- Air mesh/3mm/Backer
Socks	- Air mesh/ EVA
Sole	- Single Density PU
Toe cap	- Steel Toe - 200 Joules
Insole	- Non Woven Strobel
Features	- Anti skid/Abrasion Resistance
Available Sizes	- 6 - 12
Optional	- Steel mid plate / Fiber Toe

DERBY
PDC - 01



Upper	- Buff Split Leather
Lining	- Air mesh/3mm/Backer
Collar	- PU Lining
Socks	- Air mesh/ EVA
Sole	- Single Density PU
Toe cap	- Steel Toe - 200 Joules
Insole	- Non Woven Strobel
Features	- Anti skid/Abrasion Resistance
Available Sizes	- 6 - 12
Optional	- Steel mid plate

DERBY
PDC - 02



Upper	- Buff Grain Leather
Lining	- Air mesh/3mm/Backer
Collar	- PU Lining
Socks	- Air mesh/ EVA
Sole	- Single Density PU
Toe cap	- Steel Toe - 200 Joules
Insole	- Non Woven Strobel
Features	- Anti skid/Abrasion Resistance
Available Sizes	- 6 - 12
Optional	- Steel mid plate/Fiber Toe
Optional	- Steel mid plate

SLIPON
SS - 01



Upper	- Buff Grain
Lining	- Air mesh/3mm/Backer
Socks	- Air mesh/ EVA
Sole	- Single Density PU
Toe cap	- Steel Toe - 200 Joules
Insole	- Non Woven Strobel
Features	- Anti skid/Abrasion Resistance
Available Sizes	- 6 - 12
Optional	- Steel mid plate/Fiber Toe
Optional	- Steel mid plate/Fiber Toe
Optional	- Steel mid plate

SLIPON
SS - 02



Upper	- Buff Split
Lining	- Air mesh/3mm/Backer
Socks	- Air mesh/ EVA
Sole	- Single Density PU
Toe cap	- Steel Toe - 200 Joules
Insole	- Non Woven Strobel
Features	- Anti skid/Abrasion Resistance
Available Sizes	- 6 - 12
Optional	- Steel mid plate/Fiber Toe
Optional	- Steel mid plate/Fiber Toe
Optional	- Steel mid plate



CENTRAL FOOTWEAR TRAINING INSTITUTE
MSME - TECHNOLOGY DEVELOPMENT CENTRE

Ministry of Micro, Small and Medium Enterprises, Govt. of India Society
 An ISO 9001:2015 Certified Institution

65/1, GST Road, Guindy, Chennai - 600 032. Phone : 044 - 22501529,

E-mail : workshop@cftichennai.in, Website : www.cftichennai.in

Also Follow us on : Facebook-cftichennaiinfo Twitter - CFTI_Chennai, Ph : 90435 70790

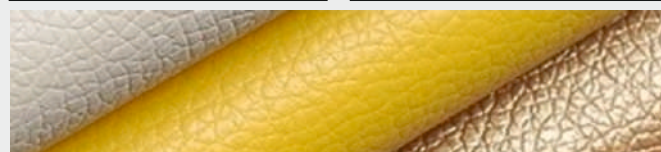
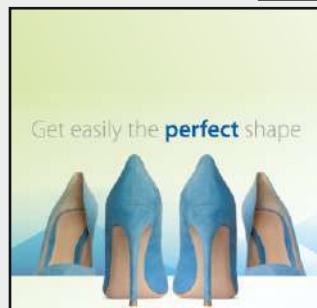




OSURI ASSOCIATES was established in 1999 to support the footwear industry. We are an exclusive importer and distributor of different types of Footwear Component Materials from specialised, high quality, manufacturers. We are supplying to the shoe manufacturers / exporters mainly in South India. Some of the materials which the company currently deals in are listed below.



- Toe Puff and Counter Stiffener Material
- Synthetic P.U. Lining & P.U. Leather
- Microfiber Suede & Lining Material
- Memory Foam
- Synthetic Heelgrip Material
- Non-woven Insole & Strobel Material
- Shank Board Material
- Cellulose Insole Material
- Synthetic Latex Foam Material
- Poly Propylene Cutting Boards



OSURI FOOTWEAR COMPONENTS PVT. LTD. (OFCPL), part of Osuri Group of Companies is a manufacturer of different types of Moulded Insoles, Cut & Skived Toe Puffs and Pre-Moulded Counter Stiffeners according to customer's specifications. The company has a wide range of moulds to suit different last shapes and has a pool of trained and experienced manpower.

It procures Cellulose and Shank Board material directly from manufacturers and is able to offer good quality insoles at a competitive price. Italian machinery is used to make Insoles, Cut & Skived Toe Puffs and Pre-moulded Counter Stiffeners and stringent quality processes ensure the best quality output. The current capacity is 8,000 pairs a day.



Registered Office:

219-B, 8th Cross Street,
SIDCO Industrial Estate,
Thirumudivakkam, Chennai - 600 044.
Tel: +91 9841064193
Email: osuriassociates@rediffmail.com



Contact Persons

Mr. V. Ragupathi - + 91 9841014814
Mr. R. Azhagiri - + 91 9841420081



Language

Footwear & Accessories



SCAN HERE FOR
STORE LOCATION

[f @ language.shoes](#) | [language_ae](#)

[www.languageshoes.com](#) | [www.languageshoes.ae](#)



CRAFTED SUSTAINABLY WITH
LWG - CERTIFIED LEATHER



GOVT OF INDIA

CENTRAL FOOTWEAR TRAINING INSTITUTE, CHENNAI.

MSME - TECHNOLOGY DEVELOPMENT CENTRE

(Ministry of Micro, Small & Medium Enterprises, Govt. of India)

Placement
assistance
provided

COURSE DETAILS

Hostel Facility
Available for
Boys & Girls

INVITES APPLICATIONS FROM ELIGIBLE CANDIDATES FOR THE FOLLOWING JOB ORIENTED LONG, MEDIUM & SHORT TERM COURSES

S. No.	Name of the Course	Level Code	NSQF Level	Duration	Eligibility	Age	Course Fee (in Rs.)		Date of Commencement
							General Candidates	SC/ST Candidates Raw Materials & Uniform Fees Only	
1	Diploma in Footwear Manufacture & Design (DFMD)	MSME/DFMD/60	6	24 months	12th Pass	17 to 25	1,39,000	39,000	JUNE
2	Post Graduate Diploma in Footwear Technology (PGDFT)	MSME/PGDFT/19	7	18 months	Any Graduate	35 max	1,48,000	23,000	AUGUST
3	Post Diploma in Footwear Technology (PDFT)	MSME/PDFT/12	6	12 months	Any Diploma	35 max	1,23,000	23,000	AUGUST
4	Advanced Certification Course in "Footwear Design & Product Development" (ACFDPD)	MSME/ACFDPD/65	5	12 months	12th Pass	35 max	1,25,000	25,000	JUNE
5	Technician - Footwear Manufacturing	MSME/TFM/77	5	12 months	10th Pass	35 max	75,000	25,000	JULY
6	Jr. Technician- Footwear Design & Production	MSME/JTFDP/76	4	6 months	10th Pass	35 max	43,000	13,000	JULY
7	Footwear And Fashion Accessories Retail Associate	LSS/Q 1201	4	4 Months	10th Pass	18 Years	35,000	11,000	JUNE

- No tuition fee for SC/ST candidates. Only the cost of raw materials issued to them for practical purpose is chargeable. The finished goods (No. of pairs of shoes made in the practicals differ from course to course) are given back to the students. Hostel Fees is to be paid by applicable candidates.

- Students who come from more than 30 km from institute should either stay in the institute hostel or in any local accommodation

- Placement assistance will be provided for all successful candidates for the courses mentioned at Sl. No. 1 to 7.

- No Entrance Exam. Admission is based on "FIRST COME FIRST SERVE" basis and on merit basis as well.

- All above mentioned Long Term Courses are of NSQF Compliance.

- Apart from the above mentioned fees, caution money deposit of Rs. 5,000 is to be paid by all (including SC/ST) candidates for the courses mentioned as Sl. No. 1 to 5 & 7 and Rs. 3,000 for the courses mentioned at Sl.No.6.

- Caution Money Deposit will be refunded to all the Students (provided there is no recovery on account of loss of tools or property) after completion of the Course.

Short Term / Part time Courses

S. No.	Name of the course	Duration	Eligibility	Tuition Fee (in Rs.)	GST @ 18%	Total Fees
1.	Certificate in Shoe Computer Aided Design (CSCAD)	3 months	10th	23,000	4,140	27,140
2.	Design & Pattern Cutting	3 months	10th	10,000	1,800	11,800
3.	Shoe CAD - 2D	1 month	10th (Should have Design Knowledge)	10,000	1,800	11,800
4.	Shoe CAD - 3D	1 month	Minimum 1 Year Certified Course in Footwear, Designing & Pattern Cutting Experience	15,000	2,700	17,700
5.	Shoe Upper Cicking	1 month	8th	10,000	1,800	11,800
6.	Shoe Upper Closing	3 months	8th	12,500	2,250	14,750
7.	Lasting, Full Shoe Making & Finishing	3 months	8th	12,500	2,250	14,750
8.	Leather Goods Making	1 month	8th	10,000	1,800	11,800
9.	Die-Less Cutting & Design	1 month	Should have Design knowledge	12,000	2,160	14,160
10.	OPTITEX PDS-21- Leather Goods CAD (2D)	75Hrs (@ 3 Hrs/Day)	Certificate Course / Work Experience Leather Goods Making	5000	900	5,900
11.	OPTITEX PDS-21- Leather Goods CAD (3D)	21 Hrs (@ 3 Hrs/Day)	Certificate Course in Leather Goods CAD 2D	1500	270	1,770

HOSTEL FEE (BOYS & GIRLS)

S. No	Type of Accommodation	Per Month With Food	Per Annum With Food
1.	Dormitory	5,300/-	63,600/-
2.	Three Sharing Room	5,800/-	69,600/-
3.	Double Sharing Room	7,800/-	93,600/-
4.	Double Sharing A/C Room	9,300/-	1,11,600/-

For further
details Contact :
96779 43633
96779 43733



cfti_chennai



cfti



cftichennai



www.cftichennai.in

Published by : K.MURALI, Director, CFTI, #65/1, GST Road, Guindy, Chennai - 32.

Printed by : G.Mahendra Babu, G.M.Printographics, #34/1, Pooram Prakasam Road, Royapettah, Chennai - 600 014.

Regd. with RNI No. TNMUL/2016/69295. Published on or before last day of April, July, October, January